

# WORKING LONGER: OLDER AMERICANS' ATTITUDES ON WORK AND RETIREMENT

The Associated Press-NORC Center for  
Public Affairs Research

## Public Use File Codebook

MARCH 7, 2014

PRESENTED BY:

NORC at the University of Chicago  
4350 East West Highway, Suite 800  
Bethesda, MD 20814  
301-634-9300  
301-634-9301 (fax)



*at the* UNIVERSITY of CHICAGO

# Table of Contents

|   |           |
|---|-----------|
| <b>Study Methodology .....</b>  | <b>1</b>  |
| <b>About the Associated Press-NORC Center for Public Affairs Research. ....</b>       | <b>2</b>  |
| <b>Index of Variables: <i>Listed in the order as they appear on the file</i>.....</b> | <b>3</b>  |
| <b>Details of Variables .....</b>   | <b>17</b> |

## Study Methodology

This Associated Press-NORC Center for Public Affairs Research survey was conducted from August 8 through September 10, 2013. The survey was funded by The Alfred P. Sloan Foundation. AP and NORC staff collaborated on all aspects of the study, with input from AP's subject matter experts.

Telephone interviews were conducted with 1,024 adults by professional interviewers who were carefully trained on the specific survey for this study. Interviews were conducted with 815 respondents on landlines and 209 respondents on cellular telephones, for a total of 1,024 respondents. Cellular telephone respondents were offered a small monetary incentive for participating, as compensation for telephone usage charges. Interviews were conducted in both English and Spanish, depending on respondent preference.

The final response rate for the national sample was 21 percent, based on the widely accepted Council of American Survey Research Organizations (CASRO) method. Under this method, our response rate is calculated as the product of the resolution rate (69 percent), the screener rate (82 percent), and the interview completion rate (37 percent). The overall margin of error was +/- 4.1 percentage points.

The RDD sample was provided by a third-party vendor, Marketing Systems Group. Sampling weights were calculated to adjust for sample design aspects (such as unequal probabilities of selection) and for nonresponse bias arising from differential response rates across various demographic groups. Post-stratification variables included age, sex, race, region, education, and landline/cellular telephone use. The weighted data, which thus reflect the U.S. population of adults ages 50 and older, were used for all analyses.

A comprehensive listing of all study questions complete with tabulations of top-level results for each question is available on the AP-NORC Center for Public Affairs Research website:

[www.apnorc.org](http://www.apnorc.org).

## About the Associated Press-NORC Center for Public Affairs Research.

The AP-NORC Center for Public Affairs Research taps into the power of social science research and the highest quality journalism to bring key information to people across the nation and throughout the world.

- The Associated Press is the world's essential news organization, bringing fast, unbiased news to all media platforms and formats.
- NORC at the University of Chicago is one of the oldest and most respected, objective social science research institutions in the world.

The two organizations have established the AP-NORC Center to conduct, analyze, and distribute social science research in the public interest on newsworthy topics, and to use the power of journalism to tell the stories that research reveals.

The founding principles of the AP-NORC Center include a mandate to carefully preserve and protect the scientific integrity and objectivity of NORC and the journalistic independence of The Associated Press. All work conducted by the AP-NORC Center conforms to the highest levels of scientific integrity to prevent any real or perceived bias in the research. All of the work of the AP-NORC Center is subject to review by its advisory committee to help ensure it meets these standards. The AP-NORC Center publicizes the results of all studies and makes all datasets and study documentation available to scholars and the public.

# AP-NORC Working Longer Study Public Use File Codebook

**Index of Variables:** *Listed in the order as they appear on the file*

| #  | Variable     | Question               | Type | LEN | Label  |
|----|--------------|------------------------|------|-----|--|
| 1  | su_id        | N/A                    | Num  | 6   | Case ID  |
| 2  | finalwt      | N/A                    | Num  | 8   | Final weight   |
| 3  | LST_RDD_CELL | N/A                    | Num  | 8   | Is this survey conducted through landline or cell?   |
| 4  | O1           | O1                     | Num  | 3   | Generally speaking, would you say that things in this country are headed in the right direction or in the wrong direction?               |
| 5  | Q1A          | Q1A                    | Num  | 3   | Are you currently employed full-time, part-time, or are you not currently employed?  |
| 6  | Q1B          | Q1B                    | Num  | 3   | Are you retired, temporarily unemployed and looking for work, a homemaker or student, on medical leave or disability, or something else? |
| 7  | Q1D          | Q1D                    | Num  | 3   | Are you currently looking for work or not?   |
| 8  | Q1E          | Q1E                    | Num  | 3   | Did you quit your last job, were you laid off, or something else?  |
| 9  | Q2years      | Q2                     | Num  | 8   | For how long have you been unemployed, in years and months?  |
| 10 | Q3           | Q3                     | Num  | 3   | Regardless of whether you are working or not, do you consider yourself retired, or not?  |
| 11 | WORKSTAT     | Q1A, Q1B, Q1D, Q1E, Q3 | Num  | 3   | Work status [derived from Q1A, Q1B, Q1D, Q1E, and Q3]  |
| 12 | Q3A          | Q3A                    | Num  | 3   | Did you retire by choice or did you feel you had no choice except to retire?   |
| 13 | Q3Byears     | Q3B                    | Num  | 8   | For how long have you been retired, in years and months?   |

| #  | Variable | Question | Type | LEN | Label  |
|----|----------|----------|------|-----|--|
| 14 | Q4       | Q4       | Num  | 3   | Have you searched for a job in the last five years or not?   |
| 15 | Q5A      | Q5A      | Num  | 3   | What is the main reason why you are searching for a job/searched for a job in the last five years?   |
| 16 | Q5B      | Q5B      | Num  | 3   | Are there any other reasons why you are searching for a job/searched for a job in the last five years?   |
| 17 | Q5C      | Q5C      | Num  | 3   | Anything else?   |
| 18 | Q6       | Q6       | Num  | 3   | Would you say that your job search has been/was easy, difficult, or neither easy nor difficult?  |
| 19 | Q7A      | Q7A      | Num  | 3   | While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about a lack of available jobs?                           |
| 20 | Q7B      | Q7A      | Num  | 3   | While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about not having the right skills for the available jobs? |
| 21 | Q7C      | Q7A      | Num  | 3   | While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about employers being concerned about your age?           |
| 22 | Q7D      | Q7A      | Num  | 3   | While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about feeling too old for the available jobs?             |

| #  | Variable       | Question | Type | LEN | Label  |
|----|----------------|----------|------|-----|--|
| 23 | Q7E            | Q7A      | Num  | 3   | While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about not having the right degree or education?   |
| 24 | Q7F            | Q7A      | Num  | 3   | While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about a lack of jobs offering an adequate salary? |
| 25 | Q7G            | Q7A      | Num  | 3   | While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about a lack of jobs offering adequate benefits?  |
| 26 | Q7H            | Q7A      | Num  | 3   | While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about a high demand for your skills?              |
| 27 | Q7I            | Q7A      | Num  | 3   | While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about a high demand for your experience?          |
| 28 | Q7J            | Q7A      | Num  | 3   | While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about being told you were overqualified?          |
| 29 | Q7B_appearance | Q7B      | Num  | 3   | While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Professional appearance                        |

| #  | Variable        | Question | Type | LEN | Label   |
|----|-----------------|----------|------|-----|---|
| 30 | Q7B_apply       | Q7B      | Num  | 3   | While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Filled out a lot of applications                  |
| 31 | Q7B_education   | Q7B      | Num  | 3   | While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Worked on increasing skills/went back to school   |
| 32 | Q7B_flexibility | Q7B      | Num  | 3   | While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Increased flexibility/willing to relocate         |
| 33 | Q7B_followup    | Q7B      | Num  | 3   | While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Follow-up/put a lot of effort into job search     |
| 34 | Q7B_jobagency   | Q7B      | Num  | 3   | While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Job service/employment agency/professional advice |
| 35 | Q7B_networking  | Q7B      | Num  | 3   | While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Networking  |
| 36 | Q7B_research    | Q7B      | Num  | 3   | While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Research on the internet or otherwise             |

| #  | Variable         | Question | Type | LEN | Label   |
|----|------------------|----------|------|-----|---|
| 37 | Q7B_resumeupdate | Q7B      | Num  | 3   | While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Update resume/sharpen interview skills    |
| 38 | Q7B_other        | Q7B      | Num  | 3   | While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Other                                     |
| 39 | Q7B_nothing      | Q7B      | Num  | 3   | While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Didn't do anything                        |
| 40 | Q8               | Q8       | Num  | 3   | Over the last five years, has your pay increased, decreased, or stayed about the same?  |
| 41 | Q9               | Q9       | Num  | 3   | Regardless of how far down the road it might be, how much thought, if any, have you given to your retirement years?   |
| 42 | Q10              | Q10      | Num  | 4   | At what age do you expect to retire?  |
| 43 | Q11              | Q11      | Num  | 4   | When you were 40 years old, at what age did you expect to retire?   |
| 44 | Q12A             | Q12      | Num  | 3   | At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about your satisfaction with your job? |
| 45 | Q12B             | Q12      | Num  | 3   | At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about your financial needs?            |

| #  | Variable | Question | Type | LEN | Label   |
|----|----------|----------|------|-----|---|
| 46 | Q12C     | Q12      | Num  | 3   | At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about your need for benefits such as health insurance offered through an employer? |
| 47 | Q12D     | Q12      | Num  | 3   | At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about your spouse or partner's plans for retirement?                               |
| 48 | Q12E     | Q12      | Num  | 3   | At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about wanting more free time?  |
| 49 | Q12F     | Q12      | Num  | 3   | At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about your health?   |
| 50 | Q12G     | Q12      | Num  | 3   | At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about your ability to do your job?   |
| 51 | Q13      | Q13      | Num  | 3   | In general, would you say you feel more excited or more anxious about your retirement?  |
| 52 | Q14      | Q14      | Num  | 3   | How likely is it that you will do any work for pay during your retirement?  |
| 53 | Q15      | Q15      | Num  | 3   | How many of your friends and family around your age are still working?  |
| 54 | Q16      | Q16      | Num  | 3   | When you think about the amount of savings you have for retirement, do you feel mostly secure or mostly anxious?  |

| #  | Variable | Question | Type | LEN | Label  |
|----|----------|----------|------|-----|--|
| 55 | Q17      | Q17      | Num  | 3   | In the past year, have you had to borrow money from a retirement plan, such as a 401K plan or pension, in order to meet your expenses or not?  |
| 56 | Q18      | Q18      | Num  | 4   | At what age do you expect to start collecting Social Security retirement benefits? If you are already collecting Social Security retirement benefits, please tell me the age you first started receiving them.   |
| 57 | Q19      | Q19      | Num  | 3   | Other than Social Security, are you currently saving any additional money for retirement?  |
| 58 | Q20      | Q20      | Num  | 3   | In total, about how much money do you currently have in savings and investments that you plan to use for retirement? Include your spouse or partner's savings if you are married or living with a partner. Please include savings and investments including a 401(k) or IRA, but do not include the value of a pension or your primary residence. Would you say... |
| 59 | Q21      | Q21      | Num  | 4   | At what age do you expect to start using those savings for your retirement? If you are already using those savings, please tell me the age you first started using them.   |
| 60 | Q22      | Q22      | Num  | 3   | Will you/do you receive a pension or not?  |
| 61 | Q23      | Q23      | Num  | 4   | At what age do you think people should be eligible to receive full Social Security benefits in the United States?  |

| #  | Variable | Question | Type | LEN | Label  |
|----|----------|----------|------|-----|--|
| 62 | Q24A     | Q24      | Num  | 3   | To address financial concerns about the Social Security program...Would you favor, oppose, or neither favor nor oppose gradually raising the age at which people can begin receiving Social Security benefits?   |
| 63 | Q24B     | Q24      | Num  | 3   | To address financial concerns about the Social Security program...Would you favor, oppose, or neither favor nor oppose reducing Social Security benefits for seniors with higher incomes?  |
| 64 | Q24C     | Q24      | Num  | 3   | To address financial concerns about the Social Security program...Would you favor, oppose, or neither favor nor oppose changing the way Social Security benefits are calculated so that the annual cost of living raises are smaller?                  |
| 65 | Q24D     | Q24      | Num  | 3   | To address financial concerns about the Social Security program...Would you favor, oppose, or neither favor nor oppose raising the cap on income subject to Social Security taxes, so that those with higher incomes pay taxes on more of their wages? |
| 66 | Q25      | Q25      | Num  | 3   | All in all, how satisfied would you say you are/were with your job?  |
| 67 | Q26A     | Q26      | Num  | 3   | In the last five years, have you made any of the following changes at work? Have you cut back on your hours at work, or not?   |
| 68 | Q26B     | Q26      | Num  | 3   | In the last five years, have you made any of the following changes at work? Have you tried to take on fewer physically demanding tasks at work, or not?  |

| #  | Variable | Question | Type | LEN | Label   |
|----|----------|----------|------|-----|---|
| 69 | Q26C     | Q26      | Num  | 3   | In the last five years, have you made any of the following changes at work? Have you tried to take on fewer mentally demanding tasks at work, or not?   |
| 70 | Q27      | Q27      | Num  | 3   | In general, do/did you consider your age to be an asset to your career, a liability to your career, or not an issue in your work life?  |
| 71 | Q28      | Q28      | Num  | 3   | Since turning 50 years old, have you personally ever experienced prejudice or discrimination in the job market or at work because of your age, or not?  |
| 72 | Q29A     | Q29      | Num  | 3   | Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about been laid off, fired, or forced to retire because of your age?                               |
| 73 | Q29B     | Q29      | Num  | 3   | Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about been denied access to training or the opportunity to acquire new skills because of your age? |
| 74 | Q29C     | Q29      | Num  | 3   | Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about been passed over for a raise, promotion or chance to get ahead because of your age?          |
| 75 | Q29D     | Q29      | Num  | 3   | Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about been passed over for certain assignments because of your age?                                |

| #  | Variable | Question | Type | LEN | Label  |
|----|----------|----------|------|-----|--|
| 76 | Q29E     | Q29      | Num  | 3   | Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about received certain unwanted assignments because of your age?                      |
| 77 | Q29F     | Q29      | Num  | 3   | Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about received or been exposed to unwelcome comments about your age in the workplace? |
| 78 | Q29G     | Q29      | Num  | 3   | Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about had colleagues come to you for advice more often?                               |
| 79 | Q29H     | Q29      | Num  | 3   | Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about felt as though you were receiving more respect within the company?              |
| 80 | Q29I     | Q29      | Num  | 3   | Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about received certain desirable assignments because of your age?                     |
| 81 | Q29J     | Q29      | Num  | 3   | Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about worried about your ability to do your job as you age?                           |

| #  | Variable | Question | Type | LEN | Label  |
|----|----------|----------|------|-----|--|
| 82 | Q30      | Q30      | Num  | 3   | Would you say your current boss is younger than you, older than you, or about the same age? If you're not sure, your best guess is fine.   |
| 83 | Q31      | Q31      | Num  | 3   | And would you say most of your co-workers are younger than you, older than you, or about the same age? If you're not sure your best guess is fine.   |
| 84 | Q32      | Q32      | Num  | 3   | How much of the time does/did your job require physical effort?  |
| 85 | Q33      | Q33      | Num  | 3   | How does your ability to complete the physical requirements of your job compare to when you were younger? Would you say it's more difficult, about the same, or easier?  |
| 86 | Q34      | Q34      | Num  | 3   | How would you say your ability to complete the mental aspects of your job compares to when you were younger? Would you say it's more difficult, about the same, or easier?   |
| 87 | Q35A     | Q35A     | Num  | 3   | In general, would you say that you feel younger than your age, older than your age, or would you say you feel about your age?  |
| 88 | Q35B     | Q35B     | Num  | 4   | At what age do you think the average person becomes old?   |
| 89 | Q36      | Q36      | Num  | 3   | Are you currently the primary caretaker for a family member or close friend, or not? This can include older people like a parent or elderly neighbor, people your age, or younger people like a child or grandchild. |
| 90 | Q37      | Q37      | Num  | 3   | Are you the primary source of financial support for anyone or not?   |
| 91 | Q38      | Q38      | Num  | 3   | What kind of work do/did you do, that is what is/was your occupation?  |

| #   | Variable  | Question      | Type | LEN | Label  |
|-----|-----------|---------------|------|-----|--|
| 92  | Q39       | Q39           | Num  | 3   | On your current/most recent job, are/were you covered by a union or employee association contract, or not? |
| 93  | POLITICS  | D1            | Num  | 3   | Do you consider yourself a Democrat, a Republican, an Independent, or none of these?                       |
| 94  | DEMO      | D2D           | Num  | 3   | Do you consider yourself a strong or moderate Democrat?  |
| 95  | REPUB     | D2R           | Num  | 3   | Do you consider yourself a strong or moderate Republican?  |
| 96  | INDEP     | D2I           | Num  | 8   | Do you lean more toward the Democrats or the Republicans?  |
| 97  | LIBRAL    | D3            | Num  | 8   | Generally speaking, do you consider yourself a liberal, moderate, or conservative?                         |
| 98  | MARITAL   | D6            | Num  | 8   | What is your marital status? Are you...  |
| 99  | PARENT    | DParent       | Num  | 3   | Are you the parent or guardian of one or more children under the age of 18, or not?                        |
| 100 | EDUCATION | D7            | Num  | 3   | What is the last grade of school you completed?  |
| 101 | AGEGRP    | D8            | Num  | 8   | Age group  |
| 102 | LIVEPL    | D9            | Num  | 3   | Which one of the following best describes where you live?  |
| 103 | HISPANIC  | D12           | Num  | 3   | Are you of Hispanic, Latino, or Spanish origin?  |
| 104 | RACETH    | D12, D13, D14 | Num  | 3   | Race/ethnicity   |
| 105 | NUMCELL   | D16           | Num  | 3   | How many different cell-phone numbers, if any, could I have reached you for this call?                     |

| #   | Variable   | Question  | Type | LEN | Label   |
|-----|------------|-----------|------|-----|---|
| 106 | NUMLAND    | D17       | Num  | 3   | How many different landline telephone numbers, if any, are there in your home that I could have reached you on for this call? This includes listed or unlisted numbers. To answer this question, please don't count cell phones or landlines used only for faxes or modems. |
| 107 | TELETYPE   | D18       | Num  | 3   | Generally speaking, would you say you use your landline phone most of the time, your cell phone most of the time, or would you say you use both about equally?  |
| 108 | CELLUSE    | D19       | Num  | 3   | How many adults, in addition to you, carry and use this cell phone at least once a week or more?  |
| 109 | DPROGPARTA | DProgPart | Num  | 3   | In the past 12 months...Have you or anyone in your household received food stamps or not?   |
| 110 | DPROGPARTB | DProgPart | Num  | 3   | In the past 12 months...Have you or anyone in your household received Supplemental Security Income (SSI), or not?   |
| 111 | DPROGPARTC | DProgPart | Num  | 3   | In the past 12 months...Have you or anyone in your household received Social Security Disability (SSDI) or any other form of disability, or not?  |
| 112 | DPROGPARTD | DProgPart | Num  | 3   | In the past 12 months...Have you or anyone in your household received assistance to pay for utility bills, or not?  |
| 113 | DPROGPARTE | DProgPart | Num  | 3   | In the past 12 months...Have you or anyone in your household received free or reduced medical care?   |

| #   | Variable      | Question      | Type | LEN | Label  |
|-----|---------------|---------------|------|-----|--|
| 114 | INS1          | Ins1          | Num  | 3   | The next questions are about health insurance. Please include health insurance obtained through employment or purchased directly as well as government programs like Medicare and Medicaid that provide medical care or help pay medical bills. Are you covered by any kind of health insurance or some other kind of health care plan or not? |
| 115 | INS2          | Ins2          | Num  | 3   | What kind of health insurance or health care coverage do you have? Is it Medicare, Medicaid, private insurance that you buy through your employer or on your own, or some other type?  |
| 116 | INC50K        | D20           | Num  | 3   | Now, thinking about the income from all members of your household, does your total household income fall below \$50,000 dollars, or is it \$50,000 or higher?  |
| 117 | INCOME        | D20, D21, D22 | Num  | 8   | Now, thinking about the income from all members of your household, does your total household income fall below \$50,000 dollars, or is it \$50,000 or higher? And in which group does your total household income fall?  |
| 118 | GENDER        | D24           | Num  | 3   | Are you male or female?  |
| 119 | CENSUS_REGION | N/A           | Num  | 3   | Census region  |

To minimize the risks of disclosing respondent privacy, the following actions were taken:

1. Variables #6, 8, 9, 11, 13, 56, 61, 96, 97, 98, 101, 104, 105, 106, 108, and 117 are collapsed or recoded from original data, making the coding frame of these variables different from the survey questionnaire. Some of them are derived from more than one question, for example, #11 WORKSTAT is derived from Q1A, Q1B, Q1D, Q1E, and Q3 and # 141 INCOME is derived from questions D32, D33, and D34.

## Details of Variables

- “.” or space: missing, survey non-respondent
- -99: logic skip, respondent is not applicable to a specific question

| <b>Is this survey conducted through landline or cell?</b> |                     |                  |                |                               |                             |
|---|---------------------|------------------|----------------|-------------------------------|-----------------------------|
| <b>LST_RDD_C<br/>ELL</b>                                  | <b>LST_RDD_CELL</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted<br/>Frequency</b> | <b>Weighted<br/>Percent</b> |
| <b>1</b>  | <b>Landline</b>     | 815              | 79.59          | 72,474,561                    | 72.38                       |
| <b>2</b>  | <b>Cell</b>         | 209              | 20.41          | 27,659,150                    | 27.62                       |

| <b>Generally speaking, would you say that things in this country are headed in the right direction or in the wrong direction?</b> |                        |                  |                |                               |                             |
|---|------------------------|------------------|----------------|-------------------------------|-----------------------------|
| <b>O1</b>   | <b>O1</b>              | <b>Frequency</b> | <b>Percent</b> | <b>Weighted<br/>Frequency</b> | <b>Weighted<br/>Percent</b> |
| .   | .                      | 65               | 6.35           | 6,176,126                     | 6.17                        |
| <b>1</b>  | <b>Right direction</b> | 303              | 29.59          | 32,056,451                    | 32.01                       |
| <b>2</b>  | <b>Wrong direction</b> | 656              | 64.06          | 61,901,133                    | 61.82                       |

| <b>Are you currently employed full-time, part-time, or are you not currently employed?</b> |   |                  |                |                               |                             |
|--|---|------------------|----------------|-------------------------------|-----------------------------|
| <b>Q1A</b>   | <b>Q1A</b>                                      | <b>Frequency</b> | <b>Percent</b> | <b>Weighted<br/>Frequency</b> | <b>Weighted<br/>Percent</b> |
| <b>1</b>   | <b>Full-time</b>                                | 268              | 26.17          | 34,761,156                    | 34.71                       |
| <b>2</b>   | <b>Part-time</b>                                | 92               | 8.98           | 10,681,391                    | 10.67                       |
| <b>3</b>   | <b>Not employed</b>                             | 304              | 29.69          | 27,290,363                    | 27.25                       |
| <b>4</b>   | <b>Retired (VOL)</b>                            | 332              | 32.42          | 24,423,134                    | 24.39                       |
| <b>66</b>  | <b>On medical leave or<br/>disability (VOL)</b> | 28               | 2.73           | 2,977,667                     | 2.97                        |

| <b>Are you retired, temporarily unemployed and looking for work, a homemaker or student, on medical leave or disability, or something else?</b> |   |                  |                |                           |                         |
|---|---|------------------|----------------|---------------------------|-------------------------|
| <b>Q1B</b>  | <b>Q1B</b>                                  | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| -99   | -99   | 692              | 67.58          | 69,865,681                | 69.77                   |
| 1   | Retired                                     | 168              | 16.41          | 11,862,407                | 11.85                   |
| 2   | Temporarily unemployed and looking for work | 30               | 2.93           | 3,256,256                 | 3.25                    |
| 3   | A homemaker                                 | 36               | 3.52           | 4,092,179                 | 4.09                    |
| 4   | On medical leave or disability              | 83               | 8.11           | 9,060,534                 | 9.05                    |
| 5   | Something else                              | 15               | 1.46           | 1,996,654                 | 1.99                    |

| <b>Are you currently looking for work or not?</b> |                       |                  |                |                           |                         |
|---|-----------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q1D</b>  | <b>Q1D</b>            | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| -99   | -99                   | 524              | 51.17          | 63,848,170                | 63.76                   |
| 1   | Yes                   | 18               | 1.76           | 1,508,104                 | 1.51                    |
| 2   | No                    | 475              | 46.39          | 34,328,907                | 34.28                   |
| 66  | Already working (VOL) | 7                | 0.68           | 448,530                   | 0.45                    |

| <b>Did you quit your last job, were you laid off, or something else?</b> |                |                  |                |                           |                         |
|--|----------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q1E</b>   | <b>Q1E</b>     | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| -99  | -99            | 994              | 97.07          | 96,877,455                | 96.75                   |
| 1  | Quit           | 7                | 0.68           | 1,035,501                 | 1.03                    |
| 2  | Laid off       | 14               | 1.37           | 1,338,109                 | 1.34                    |
| 3  | Something else | 9                | 0.88           | 882,645                   | 0.88                    |

| <b>For how long have you been unemployed, in years and months?</b> |                             |                  |                |                           |                         |
|--|-----------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q2years</b>   | <b>Q2years</b>              | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| -99  | -99                         | 994              | 97.07          | 96,877,455                | 96.75                   |
| 1  | Less than 1 year            | 10               | 0.98           | 1,239,385                 | 1.24                    |
| 2  | 1 year to less than 3 years | 12               | 1.17           | 1,136,442                 | 1.13                    |
| 3  | 3 years or more             | 8                | 0.78           | 880,429                   | 0.88                    |

| <b>Regardless of whether you are working or not, do you consider yourself retired, or not?</b> |            |                  |                |                           |                         |
|--|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q3</b>  | <b>Q3</b>  | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>-99</b>   | <b>-99</b> | 500              | 48.83          | 36,285,541                | 36.24                   |
| <b>1</b>   | <b>Yes</b> | 149              | 14.55          | 15,476,488                | 15.46                   |
| <b>2</b>   | <b>No</b>  | 375              | 36.62          | 48,371,682                | 48.31                   |

| <b>Work status [derived from Q1A, Q1B, Q1D, Q1E, and Q3]</b> |   |                  |                |                           |                         |
|--|---|------------------|----------------|---------------------------|-------------------------|
| <b>workstat</b>  | <b>workstat</b>   | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>1</b>   | <b>Working and not on medical leave/disability or retired</b> | 305              | 29.79          | 40,396,828                | 40.34                   |
| <b>2</b>   | <b>On medical leave/disability</b>                            | 19               | 1.86           | 1,934,319                 | 1.93                    |
| <b>3</b>   | <b>Completely retired (not working)</b>                       | 566              | 55.27          | 44,412,476                | 44.35                   |
| <b>4</b>   | <b>Retired and working</b>                                    | 62               | 6.05           | 5,494,249                 | 5.49                    |
| <b>5</b>   | <b>Retired and looking for work</b>                           | 21               | 2.05           | 1,855,304                 | 1.85                    |
| <b>6</b>   | <b>Temporarily unemployed and looking for work</b>            | 27               | 2.64           | 2,909,055                 | 2.91                    |
| <b>7</b>   | <b>Not working for other reasons</b>                          | 24               | 2.34           | 3,131,479                 | 3.13                    |

| <b>Did you retire by choice or did you feel you had no choice except to retire?</b> |                      |                  |                |                           |                         |
|---|----------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q3A</b>  | <b>Q3A</b>           | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>.</b>  | <b>.</b>             | 3                | 0.29           | 228,367                   | 0.23                    |
| <b>-99</b>  | <b>-99</b>           | 383              | 37.4           | 48,994,087                | 48.93                   |
| <b>1</b>  | <b>By choice</b>     | 452              | 44.14          | 34,113,500                | 34.07                   |
| <b>2</b>  | <b>Had no choice</b> | 186              | 18.16          | 16,797,757                | 16.78                   |

| <b>For how long have you been retired, in years and months?</b> |                                      |                  |                |                           |                         |
|---|--------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q3Byears</b>   | <b>Q3Byears</b>                      | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>-99</b>  | <b>-99</b>                           | 408              | 39.84          | 50,631,702                | 50.56                   |
| <b>1</b>  | <b>5 years or less</b>               | 184              | 17.97          | 16,679,985                | 16.66                   |
| <b>2</b>  | <b>5 years to less than 11 years</b> | 173              | 16.89          | 14,900,978                | 14.88                   |
| <b>3</b>  | <b>11 years or more</b>              | 259              | 25.29          | 17,921,046                | 17.9                    |

| <b>Have you searched for a job in the last five years or not?</b> |            |                  |                |                           |                         |
|---|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q4</b>   | <b>Q4</b>  | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>.</b>  | <b>.</b>   | 1                | 0.1            | 35,466                    | 0.04                    |
| <b>1</b>  | <b>Yes</b> | 183              | 17.87          | 21,938,246                | 21.91                   |
| <b>2</b>  | <b>No</b>  | 840              | 82.03          | 78,159,999                | 78.06                   |

| <b>What is the main reason why you are searching for a job/searched for a job in the last five years?</b> |   |                  |                |                           |                         |
|---|---|------------------|----------------|---------------------------|-------------------------|
| <b>Q5A</b>  | <b>Q5A</b>  | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .   | 2                | 0.2            | 263,375                   | 0.26                    |
| -99   | -99   | 841              | 82.13          | 78,195,465                | 78.09                   |
| 1   | Retired, but wanted to continue working               | 6                | 0.59           | 405,121                   | 0.4                     |
| 2   | Quit  | 2                | 0.2            | 436,798                   | 0.44                    |
| 3   | Laid off from job                                     | 28               | 2.73           | 4,018,456                 | 4.01                    |
| 6   | Wanted less physical work                             | 1                | 0.1            | 373,440                   | 0.37                    |
| 7   | Unhappy at your job                                   | 5                | 0.49           | 563,674                   | 0.56                    |
| 8   | Unhappy with boss                                     | 1                | 0.1            | 135,777                   | 0.14                    |
| 10  | Wanted a better salary                                | 8                | 0.78           | 1,458,472                 | 1.46                    |
| 11  | Wanted benefits/better benefits                       | 8                | 0.78           | 947,370                   | 0.95                    |
| 12  | Needed extra income                                   | 79               | 7.71           | 8,880,426                 | 8.87                    |
| 13  | Wanted to change career path/type of work             | 8                | 0.78           | 837,376                   | 0.84                    |
| 15  | Wanted to work for a different employer               | 1                | 0.1            | 151,200                   | 0.15                    |
| 16  | Just wanted to be doing something - leaving the house | 11               | 1.07           | 1,245,781                 | 1.24                    |
| 18  | Wanted a job with different/fewer hours               | 2                | 0.2            | 138,649                   | 0.14                    |
| 19  | Other   | 17               | 1.66           | 1,584,885                 | 1.58                    |
| 20  | Relocation  | 4                | 0.39           | 497,446                   | 0.5                     |

| <b>Are there any other reasons why you are searching for a job/searched for a job in the last five years?</b> |   |                  |                |                           |                         |
|---|---|------------------|----------------|---------------------------|-------------------------|
| <b>Q5B</b>  | <b>Q5B</b>  | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .   | 96               | 9.38           | 12,050,849                | 12.03                   |
| -99   | -99   | 843              | 82.32          | 78,458,840                | 78.35                   |
| 1   | Retired, but wanted to continue working               | 4                | 0.39           | 514,368                   | 0.51                    |
| 3   | Laid off from job                                     | 3                | 0.29           | 234,340                   | 0.23                    |
| 7   | Unhappy at your job                                   | 3                | 0.29           | 380,238                   | 0.38                    |
| 8   | Unhappy with boss                                     | 1                | 0.1            | 52,306                    | 0.05                    |
| 10  | Wanted a better salary                                | 6                | 0.59           | 677,307                   | 0.68                    |
| 11  | Wanted benefits/better benefits                       | 2                | 0.2            | 47,130                    | 0.05                    |
| 12  | Needed extra income                                   | 32               | 3.13           | 4,302,243                 | 4.3                     |
| 14  | No room to advance/no opportunities to move up        | 1                | 0.1            | 109,380                   | 0.11                    |
| 15  | Wanted to change career path/type of work             | 2                | 0.2            | 111,354                   | 0.11                    |
| 16  | Just wanted to be doing something - leaving the house | 15               | 1.46           | 1,574,376                 | 1.57                    |
| 18  | Wanted a job with different/fewer hours               | 2                | 0.2            | 252,352                   | 0.25                    |
| 19  | Other   | 12               | 1.17           | 1,037,297                 | 1.04                    |
| 20  | Relocation  | 2                | 0.2            | 331,332                   | 0.33                    |

| <b>Anything else?</b> |   |                  |                |                           |                         |
|-----------------------|---|------------------|----------------|---------------------------|-------------------------|
| <b>Q5C</b>            | <b>Q5C</b>  | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .                     | .   | 59               | 5.76           | 6,343,134                 | 6.33                    |
| -99                   | -99   | 937              | 91.5           | 90,288,439                | 90.17                   |
| 1                     | Retired, but wanted to continue working               | 1                | 0.1            | 153,065                   | 0.15                    |
| 4                     | Too much stress at previous/current job               | 1                | 0.1            | 373,440                   | 0.37                    |
| 7                     | Unhappy at your job                                   | 1                | 0.1            | 184,511                   | 0.18                    |
| 10                    | Wanted a better salary                                | 2                | 0.2            | 239,945                   | 0.24                    |
| 11                    | Wanted benefits/better benefits                       | 1                | 0.1            | 33,974                    | 0.03                    |
| 12                    | Needed extra income                                   | 8                | 0.78           | 553,140                   | 0.55                    |
| 13                    | Wanted to change career path/type of work             | 1                | 0.1            | 45,056                    | 0.04                    |
| 14                    | No room to advance/no opportunities to move up        | 1                | 0.1            | 230,790                   | 0.23                    |
| 16                    | Just wanted to be doing something - leaving the house | 3                | 0.29           | 327,672                   | 0.33                    |
| 19                    | Other   | 8                | 0.78           | 1,082,824                 | 1.08                    |
| 20                    | Relocation  | 1                | 0.1            | 277,721                   | 0.28                    |

| <b>Would you say that your job search has been/was easy, difficult, or neither easy nor difficult?</b> |                            |                  |                |                           |                         |
|--|----------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q6</b>  | <b>Q6</b>                  | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                          | 1                | 0.1            | 152,950                   | 0.15                    |
| -99  | -99                        | 841              | 82.13          | 78,195,465                | 78.09                   |
| 1  | Very easy                  | 17               | 1.66           | 1,686,009                 | 1.68                    |
| 2  | Moderately Easy            | 27               | 2.64           | 3,772,539                 | 3.77                    |
| 3  | Neither easy nor difficult | 35               | 3.42           | 4,276,199                 | 4.27                    |
| 4  | Moderately difficult       | 35               | 3.42           | 4,333,054                 | 4.33                    |
| 5  | Very difficult             | 68               | 6.64           | 7,717,495                 | 7.71                    |

| <b>While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about a lack of available jobs?</b> |            |                  |                |                           |                         |
|---|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7A</b>  | <b>Q7A</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .          | 4                | 0.39           | 661,856                   | 0.66                    |
| -99   | -99        | 841              | 82.13          | 78,195,465                | 78.09                   |
| 1   | Yes        | 134              | 13.09          | 15,037,643                | 15.02                   |
| 2   | No         | 45               | 4.39           | 6,238,746                 | 6.23                    |

| <b>While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about not having the right skills for the available jobs?</b> |            |                  |                |                           |                         |
|---|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7B</b>  | <b>Q7B</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .          | 4                | 0.39           | 333,122                   | 0.33                    |
| -99   | -99        | 841              | 82.13          | 78,195,465                | 78.09                   |
| 1   | Yes        | 61               | 5.96           | 8,700,934                 | 8.69                    |
| 2   | No         | 118              | 11.52          | 12,904,190                | 12.89                   |

| <b>While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about employers being concerned about your age?</b> |            |                  |                |                           |                         |
|---|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7C</b>  | <b>Q7C</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .          | 11               | 1.07           | 1,037,584                 | 1.04                    |
| -99   | -99        | 841              | 82.13          | 78,195,465                | 78.09                   |
| 1   | Yes        | 79               | 7.71           | 9,403,519                 | 9.39                    |
| 2   | No         | 93               | 9.08           | 11,497,142                | 11.48                   |

| <b>While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about feeling too old for the available jobs?</b> |            |                  |                |                           |                         |
|---|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7D</b>  | <b>Q7D</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .          | 3                | 0.29           | 287,128                   | 0.29                    |
| -99   | -99        | 841              | 82.13          | 78,195,465                | 78.09                   |
| 1   | Yes        | 82               | 8.01           | 9,858,057                 | 9.84                    |
| 2   | No         | 98               | 9.57           | 11,793,060                | 11.78                   |

| <b>While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about not having the right degree or education?</b> |            |                  |                |                           |                         |
|---|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7E</b>  | <b>Q7E</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .          | 4                | 0.39           | 609,011                   | 0.61                    |
| -99   | -99        | 841              | 82.13          | 78,195,465                | 78.09                   |
| 1   | Yes        | 53               | 5.18           | 7,674,440                 | 7.66                    |
| 2   | No         | 126              | 12.3           | 13,654,795                | 13.64                   |

| <b>While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about a lack of jobs offering an adequate salary?</b> |            |                  |                |                           |                         |
|---|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7F</b>  | <b>Q7F</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .          | 3                | 0.29           | 486,892                   | 0.49                    |
| -99   | -99        | 841              | 82.13          | 78,195,465                | 78.09                   |
| 1   | Yes        | 117              | 11.43          | 13,919,909                | 13.9                    |
| 2   | No         | 63               | 6.15           | 7,531,444                 | 7.52                    |

| <b>While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about a lack of jobs offering adequate benefits?</b> |            |                  |                |                           |                         |
|--|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7G</b>   | <b>Q7G</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .          | 14               | 1.37           | 1,566,216                 | 1.56                    |
| -99  | -99        | 841              | 82.13          | 78,195,465                | 78.09                   |
| 1  | Yes        | 90               | 8.79           | 11,729,963                | 11.71                   |
| 2  | No         | 79               | 7.71           | 8,642,067                 | 8.63                    |

| <b>While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about a high demand for your skills?</b> |            |                  |                |                           |                         |
|--|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7H</b>   | <b>Q7H</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .          | 5                | 0.49           | 428,625                   | 0.43                    |
| -99  | -99        | 841              | 82.13          | 78,195,465                | 78.09                   |
| 1  | Yes        | 81               | 7.91           | 9,414,090                 | 9.4                     |
| 2  | No         | 97               | 9.47           | 12,095,531                | 12.08                   |

| <b>While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about a high demand for your experience?</b> |            |                  |                |                           |                         |
|--|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7I</b>   | <b>Q7I</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .          | 6                | 0.59           | 652,526                   | 0.65                    |
| -99  | -99        | 841              | 82.13          | 78,195,465                | 78.09                   |
| 1  | Yes        | 66               | 6.45           | 6,774,643                 | 6.77                    |
| 2  | No         | 111              | 10.84          | 14,511,077                | 14.49                   |

| <b>While you have been searching/searched for a job in the last five years, did you experience any of the following or not? How about being told you were overqualified?</b> |            |                  |                |                           |                         |
|--|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7J</b>   | <b>Q7J</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .          | 2                | 0.2            | 244,781                   | 0.24                    |
| -99  | -99        | 841              | 82.13          | 78,195,465                | 78.09                   |
| 1  | Yes        | 64               | 6.25           | 6,937,176                 | 6.93                    |
| 2  | No         | 117              | 11.43          | 14,756,289                | 14.74                   |

| <b>While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Professional appearance</b> |                       |                  |                |                           |                         |
|--|-----------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7b_appearance</b>  | <b>Q7b_appearance</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| 0  | No                    | 1010             | 98.63          | 98,740,173                | 98.61                   |
| 1  | Yes                   | 14               | 1.37           | 1,393,538                 | 1.39                    |

| <b>While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Filled out a lot of applications</b> |                  |                  |                |                           |                         |
|---|------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7b_apply</b>  | <b>Q7b_apply</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| 0   | No               | 1008             | 98.44          | 98,358,410                | 98.23                   |
| 1   | Yes              | 16               | 1.56           | 1,775,301                 | 1.77                    |

| <b>While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Worked on increasing skills/went back to school</b> |                      |                  |                |                           |                         |
|--|----------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7b_education</b>   | <b>Q7b_education</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| 0  | No                   | 992              | 96.88          | 95,853,822                | 95.73                   |
| 1  | Yes                  | 32               | 3.13           | 4,279,889                 | 4.27                    |

| <b>While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Increased flexibility/willing to relocate</b> |                        |                  |                |                           |                         |
|--|------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7b_flexibility</b>   | <b>Q7b_flexibility</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>0</b>   | <b>No</b>              | 1012             | 98.83          | 98,712,074                | 98.58                   |
| <b>1</b>   | <b>Yes</b>             | 12               | 1.17           | 1,421,637                 | 1.42                    |

| <b>While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Follow-up/put a lot of effort into job search</b> |                     |                  |                |                           |                         |
|--|---------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7b_followup</b>  | <b>Q7b_followup</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>0</b>   | <b>No</b>           | 1015             | 99.12          | 98,593,771                | 98.46                   |
| <b>1</b>   | <b>Yes</b>          | 9                | 0.88           | 1,539,940                 | 1.54                    |

| <b>While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Job service/employment agency/professional advice</b> |                      |                  |                |                           |                         |
|--|----------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7b_jobagency</b>   | <b>Q7b_jobagency</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>0</b>   | <b>No</b>            | 1009             | 98.54          | 98,581,686                | 98.45                   |
| <b>1</b>   | <b>Yes</b>           | 15               | 1.46           | 1,552,025                 | 1.55                    |

| <b>While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Networking</b> |                       |                  |                |                           |                         |
|---|-----------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7b_networking</b>   | <b>Q7b_networking</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>0</b>  | <b>No</b>             | 1003             | 97.95          | 97,798,965                | 97.67                   |
| <b>1</b>  | <b>Yes</b>            | 21               | 2.05           | 2,334,746                 | 2.33                    |

| <b>While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Research on the internet or otherwise</b> |                     |                  |                |                           |                         |
|--|---------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7b_research</b>  | <b>Q7b_research</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>0</b>   | <b>No</b>           | 996              | 97.27          | 97,503,916                | 97.37                   |
| <b>1</b>   | <b>Yes</b>          | 28               | 2.73           | 2,629,795                 | 2.63                    |

| <b>While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Update resume/sharpen interview skills</b> |                         |                  |                |                           |                         |
|---|-------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7b_resume update</b>  | <b>Q7b_resumeupdate</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>0</b>  | <b>No</b>               | 993              | 96.97          | 96,825,872                | 96.7                    |
| <b>1</b>  | <b>Yes</b>              | 31               | 3.03           | 3,307,839                 | 3.3                     |

| <b>While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Other</b> |                  |                  |                |                           |                         |
|--|------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7b_other</b>   | <b>Q7b_other</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>0</b>   | <b>No</b>        | 993              | 96.97          | 96,627,987                | 96.5                    |
| <b>1</b>   | <b>Yes</b>       | 31               | 3.03           | 3,505,724                 | 3.5                     |

| <b>While you've been/were searching for a job, what have you done/did you do, if anything to increase your chances of being hired? Didn't do anything</b> |                    |                  |                |                           |                         |
|---|--------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q7b_nothing</b>  | <b>Q7b_nothing</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| <b>0</b>  | <b>No</b>          | 1006             | 98.24          | 97,362,097                | 97.23                   |
| <b>1</b>  | <b>Yes</b>         | 18               | 1.76           | 2,771,614                 | 2.77                    |

| <b>Over the last five years, has your pay increased, decreased, or stayed about the same?</b> |                              |                  |                |                           |                         |
|---|------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q8</b>   | <b>Q8</b>                    | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                            | 3                | 0.29           | 205,280                   | 0.21                    |
| -99   | -99                          | 657              | 64.16          | 54,242,634                | 54.17                   |
| <b>1</b>  | <b>Increased a lot</b>       | 37               | 3.61           | 4,722,165                 | 4.72                    |
| <b>2</b>  | <b>Increased a little</b>    | 118              | 11.52          | 15,689,670                | 15.67                   |
| <b>3</b>  | <b>Stayed about the same</b> | 142              | 13.87          | 17,663,399                | 17.64                   |
| <b>4</b>  | <b>Decreased a little</b>    | 18               | 1.76           | 2,493,911                 | 2.49                    |
| <b>5</b>  | <b>Decreased a lot</b>       | 49               | 4.79           | 5,116,651                 | 5.11                    |

| <b>Regardless of how far down the road it might be, how much thought, if any, have you given to your retirement years?</b> |                        |                  |                |                           |                         |
|--|------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q9</b>  | <b>Q9</b>              | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                      | 5                | 0.49           | 521,035                   | 0.52                    |
| <b>-99</b>   | <b>-99</b>             | 641              | 62.6           | 51,139,624                | 51.07                   |
| <b>1</b>   | <b>A great deal</b>    | 199              | 19.43          | 23,861,202                | 23.83                   |
| <b>2</b>   | <b>Some</b>            | 101              | 9.86           | 12,573,318                | 12.56                   |
| <b>3</b>   | <b>A little</b>        | 43               | 4.2            | 6,632,067                 | 6.62                    |
| <b>4</b>   | <b>Not much at all</b> | 35               | 3.42           | 5,406,465                 | 5.4                     |

| <b>At what age do you expect to retire?</b> |                    |                  |                |                           |                         |
|---|--------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q10</b>                                  | <b>Q10</b>         | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                  | 37               | 3.61           | 4,017,422                 | 4.01                    |
| -99   | -99                | 651              | 63.57          | 51,846,931                | 51.78                   |
| 55  | 55                 | 5                | 0.49           | 1,100,866                 | 1.1                     |
| 56  | 56                 | 1                | 0.1            | 68,107                    | 0.07                    |
| 57  | 57                 | 2                | 0.2            | 129,616                   | 0.13                    |
| 58  | 58                 | 5                | 0.49           | 745,248                   | 0.74                    |
| 59  | 59                 | 2                | 0.2            | 222,883                   | 0.22                    |
| 60  | 60                 | 16               | 1.56           | 3,593,597                 | 3.59                    |
| 61  | 61                 | 2                | 0.2            | 148,473                   | 0.15                    |
| 62  | 62                 | 39               | 3.81           | 5,533,009                 | 5.53                    |
| 63  | 63                 | 8                | 0.78           | 1,120,203                 | 1.12                    |
| 64  | 64                 | 4                | 0.39           | 751,254                   | 0.75                    |
| 65  | 65                 | 73               | 7.13           | 10,298,939                | 10.29                   |
| 66  | 66                 | 23               | 2.25           | 2,587,636                 | 2.58                    |
| 67  | 67                 | 16               | 1.56           | 1,973,841                 | 1.97                    |
| 68  | 68                 | 10               | 0.98           | 1,286,378                 | 1.28                    |
| 69  | 69                 | 1                | 0.1            | 50,102                    | 0.05                    |
| 70  | 70                 | 42               | 4.1            | 5,197,837                 | 5.19                    |
| 71  | 71                 | 3                | 0.29           | 148,945                   | 0.15                    |
| 72  | 72                 | 7                | 0.68           | 956,176                   | 0.95                    |
| 73  | 73                 | 1                | 0.1            | 68,125                    | 0.07                    |
| 74  | 74                 | 1                | 0.1            | 54,134                    | 0.05                    |
| 75  | 75                 | 19               | 1.86           | 2,198,859                 | 2.2                     |
| 78  | 78                 | 1                | 0.1            | 63,051                    | 0.06                    |
| 80  | 80                 | 4                | 0.39           | 511,503                   | 0.51                    |
| 82  | 82                 | 1                | 0.1            | 61,702                    | 0.06                    |
| 85  | 85                 | 3                | 0.29           | 182,639                   | 0.18                    |
| 90  | 90                 | 1                | 0.1            | 61,063                    | 0.06                    |
| 666   | <b>Never (VOL)</b> | 46               | 4.49           | 5,155,173                 | 5.15                    |

| <b>When you were 40 years old, at what age did you expect to retire?</b> |                    |                  |                |                           |                         |
|--|--------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q11</b>   | <b>Q11</b>         | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                  | 84               | 8.2            | 8,885,835                 | 8.87                    |
| -99  | -99                | 2                | 0.2            | 84,901                    | 0.08                    |
| 21   | 21                 | 1                | 0.1            | 47,443                    | 0.05                    |
| 32   | 32                 | 1                | 0.1            | 46,525                    | 0.05                    |
| 38   | 38                 | 1                | 0.1            | 93,051                    | 0.09                    |
| 40   | 40                 | 1                | 0.1            | 233,935                   | 0.23                    |
| 42   | 42                 | 2                | 0.2            | 169,863                   | 0.17                    |
| 43   | 43                 | 1                | 0.1            | 37,779                    | 0.04                    |
| 45   | 45                 | 9                | 0.88           | 828,620                   | 0.83                    |
| 47   | 47                 | 1                | 0.1            | 127,069                   | 0.13                    |
| 48   | 48                 | 4                | 0.39           | 279,325                   | 0.28                    |
| 49   | 49                 | 1                | 0.1            | 206,585                   | 0.21                    |
| 50   | 50                 | 17               | 1.66           | 1,691,560                 | 1.69                    |
| 51   | 51                 | 2                | 0.2            | 172,746                   | 0.17                    |
| 52   | 52                 | 5                | 0.49           | 357,811                   | 0.36                    |
| 55   | 55                 | 63               | 6.15           | 6,335,264                 | 6.33                    |
| 56   | 56                 | 5                | 0.49           | 461,488                   | 0.46                    |
| 57   | 57                 | 4                | 0.39           | 515,425                   | 0.51                    |
| 58   | 58                 | 8                | 0.78           | 671,669                   | 0.67                    |
| 59   | 59                 | 4                | 0.39           | 398,882                   | 0.4                     |
| 60   | 60                 | 74               | 7.23           | 8,535,513                 | 8.52                    |
| 61   | 61                 | 1                | 0.1            | 70,933                    | 0.07                    |
| 62   | 62                 | 121              | 11.82          | 13,010,884                | 12.99                   |
| 63   | 63                 | 7                | 0.68           | 539,662                   | 0.54                    |
| 64   | 64                 | 3                | 0.29           | 675,655                   | 0.67                    |
| 65   | 65                 | 393              | 38.38          | 35,029,767                | 34.98                   |
| 66   | 66                 | 14               | 1.37           | 1,245,715                 | 1.24                    |
| 67   | 67                 | 9                | 0.88           | 929,317                   | 0.93                    |
| 68   | 68                 | 3                | 0.29           | 409,931                   | 0.41                    |
| 70   | 70                 | 52               | 5.08           | 5,574,010                 | 5.57                    |
| 72   | 72                 | 8                | 0.78           | 427,805                   | 0.43                    |
| 75   | 75                 | 11               | 1.07           | 1,108,992                 | 1.11                    |
| 80   | 80                 | 5                | 0.49           | 478,941                   | 0.48                    |
| 85   | 85                 | 1                | 0.1            | 57,415                    | 0.06                    |
| 89   | 89                 | 1                | 0.1            | 376,102                   | 0.38                    |
| 666  | <b>Never (VOL)</b> | 105              | 10.25          | 10,017,293                | 10                      |

| <b>At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about your satisfaction with your job?</b> |                                |                  |                |                           |                         |
|--|--------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q12A</b>  | <b>Q12A</b>                    | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                              | 42               | 4.1            | 3,283,937                 | 3.28                    |
| -99  | -99                            | 188              | 18.36          | 16,882,659                | 16.86                   |
| 1  | <b>Not important at all</b>    | 131              | 12.79          | 12,286,939                | 12.27                   |
| 2  | <b>Only a little important</b> | 50               | 4.88           | 4,266,034                 | 4.26                    |
| 3  | <b>Moderately important</b>    | 173              | 16.89          | 18,447,892                | 18.42                   |
| 4  | <b>Very important</b>          | 285              | 27.83          | 29,242,303                | 29.2                    |
| 5  | <b>Extremely important</b>     | 155              | 15.14          | 15,723,948                | 15.7                    |

| <b>At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about your financial needs?</b> |                                |                  |                |                           |                         |
|---|--------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q12B</b>   | <b>Q12B</b>                    | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                              | 24               | 2.34           | 1,559,718                 | 1.56                    |
| -99   | -99                            | 188              | 18.36          | 16,882,659                | 16.86                   |
| 1   | <b>Not important at all</b>    | 90               | 8.79           | 7,061,659                 | 7.05                    |
| 2   | <b>Only a little important</b> | 48               | 4.69           | 4,085,705                 | 4.08                    |
| 3   | <b>Moderately important</b>    | 151              | 14.75          | 12,964,518                | 12.95                   |
| 4   | <b>Very important</b>          | 299              | 29.2           | 31,836,245                | 31.79                   |
| 5   | <b>Extremely important</b>     | 224              | 21.88          | 25,743,207                | 25.71                   |

| <b>At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about your need for benefits such as health insurance offered through an employer?</b> |                                |                  |                |                           |                         |
|--|--------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q12C</b>  | <b>Q12C</b>                    | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                              | 51               | 4.98           | 4,224,393                 | 4.22                    |
| -99  | -99                            | 188              | 18.36          | 16,882,659                | 16.86                   |
| 1  | <b>Not important at all</b>    | 192              | 18.75          | 15,584,939                | 15.56                   |
| 2  | <b>Only a little important</b> | 46               | 4.49           | 4,765,653                 | 4.76                    |
| 3  | <b>Moderately important</b>    | 82               | 8.01           | 8,172,421                 | 8.16                    |
| 4  | <b>Very important</b>          | 266              | 25.98          | 27,741,265                | 27.7                    |
| 5  | <b>Extremely important</b>     | 199              | 19.43          | 22,762,382                | 22.73                   |

| <b>At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about your spouse or partner's plans for retirement?</b> |                         |                  |                |                           |                         |
|--|-------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q12D</b>  | <b>Q12D</b>             | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                       | 227              | 22.17          | 20,352,573                | 20.33                   |
| -99  | -99                     | 188              | 18.36          | 16,882,659                | 16.86                   |
| 1  | Not important at all    | 170              | 16.6           | 15,745,150                | 15.72                   |
| 2  | Only a little important | 58               | 5.66           | 6,320,773                 | 6.31                    |
| 3  | Moderately important    | 111              | 10.84          | 10,397,340                | 10.38                   |
| 4  | Very important          | 177              | 17.29          | 18,481,950                | 18.46                   |
| 5  | Extremely important     | 93               | 9.08           | 11,953,266                | 11.94                   |

| <b>At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about wanting more free time?</b> |                         |                  |                |                           |                         |
|---|-------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q12E</b>   | <b>Q12E</b>             | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                       | 22               | 2.15           | 2,091,588                 | 2.09                    |
| -99   | -99                     | 188              | 18.36          | 16,882,659                | 16.86                   |
| 1   | Not important at all    | 138              | 13.48          | 13,923,259                | 13.9                    |
| 2   | Only a little important | 100              | 9.77           | 10,049,195                | 10.04                   |
| 3   | Moderately important    | 259              | 25.29          | 25,444,331                | 25.41                   |
| 4   | Very important          | 230              | 22.46          | 21,953,780                | 21.92                   |
| 5   | Extremely important     | 87               | 8.5            | 9,788,898                 | 9.78                    |

| <b>At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about your health?</b> |                         |                  |                |                           |                         |
|--|-------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q12F</b>  | <b>Q12F</b>             | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                       | 25               | 2.44           | 2,686,692                 | 2.68                    |
| -99  | -99                     | 188              | 18.36          | 16,882,659                | 16.86                   |
| 1  | Not important at all    | 174              | 16.99          | 13,409,780                | 13.39                   |
| 2  | Only a little important | 46               | 4.49           | 3,796,268                 | 3.79                    |
| 3  | Moderately important    | 94               | 9.18           | 9,137,519                 | 9.13                    |
| 4  | Very important          | 310              | 30.27          | 33,895,728                | 33.85                   |
| 5  | Extremely important     | 187              | 18.26          | 20,325,065                | 20.3                    |

| <b>At the time of your retirement, how important was/will each of the following factors be in your decision about when to retire? How about your ability to do your job?</b> |                                |                  |                |                           |                         |
|--|--------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q12G</b>  | <b>Q12G</b>                    | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                              | 40               | 3.91           | 2,662,661                 | 2.66                    |
| -99  | -99                            | 188              | 18.36          | 16,882,659                | 16.86                   |
| 1  | <b>Not important at all</b>    | 194              | 18.95          | 16,578,229                | 16.56                   |
| 2  | <b>Only a little important</b> | 44               | 4.3            | 3,535,259                 | 3.53                    |
| 3  | <b>Moderately important</b>    | 104              | 10.16          | 11,837,484                | 11.82                   |
| 4  | <b>Very important</b>          | 269              | 26.27          | 29,023,264                | 28.98                   |
| 5  | <b>Extremely important</b>     | 185              | 18.07          | 19,614,155                | 19.59                   |

| <b>In general, would you say you feel more excited or more anxious about your retirement?</b> |                      |                  |                |                           |                         |
|---|----------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q13</b>  | <b>Q13</b>           | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                    | 31               | 3.03           | 2,702,078                 | 2.7                     |
| -99   | -99                  | 2                | 0.2            | 84,901                    | 0.08                    |
| 1   | <b>More excited</b>  | 452              | 44.14          | 43,208,648                | 43.15                   |
| 2   | <b>More anxious</b>  | 359              | 35.06          | 37,549,776                | 37.5                    |
| 55  | <b>Neither (VOL)</b> | 163              | 15.92          | 14,950,114                | 14.93                   |
| 66  | <b>Both (VOL)</b>    | 17               | 1.66           | 1,638,193                 | 1.64                    |

| <b>How likely is it that you will do any work for pay during your retirement?</b> |                          |                  |                |                           |                         |
|---|--------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q14</b>  | <b>Q14</b>               | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                        | 14               | 1.37           | 1,291,974                 | 1.29                    |
| -99   | -99                      | 64               | 6.25           | 5,579,150                 | 5.57                    |
| 1   | <b>Extremely likely</b>  | 90               | 8.79           | 10,419,188                | 10.41                   |
| 2   | <b>Very likely</b>       | 151              | 14.75          | 18,987,781                | 18.96                   |
| 3   | <b>Somewhat likely</b>   | 228              | 22.27          | 26,481,487                | 26.45                   |
| 4   | <b>Not too likely</b>    | 150              | 14.65          | 11,815,445                | 11.8                    |
| 5   | <b>Not at all likely</b> | 327              | 31.93          | 25,558,687                | 25.52                   |

| <b>How many of your friends and family around your age are still working?</b> |            |                  |                |                           |                         |
|---|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q15</b>  | <b>Q15</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .          | 12               | 1.17           | 1,132,593                 | 1.13                    |
| 1   | Almost all | 291              | 28.42          | 36,895,470                | 36.85                   |
| 2   | Most       | 120              | 11.72          | 12,809,320                | 12.79                   |
| 3   | Some       | 130              | 12.7           | 11,249,181                | 11.23                   |
| 4   | Just a few | 283              | 27.64          | 24,696,030                | 24.66                   |
| 5   | None       | 188              | 18.36          | 13,351,117                | 13.33                   |

| <b>When you think about the amount of savings you have for retirement, do you feel mostly secure or mostly anxious?</b> |                |                  |                |                           |                         |
|---|----------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q16</b>  | <b>Q16</b>     | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .              | 21               | 2.05           | 2,248,879                 | 2.25                    |
| 1   | Mostly secure  | 527              | 51.46          | 46,496,677                | 46.43                   |
| 2   | Mostly anxious | 420              | 41.02          | 44,963,597                | 44.9                    |
| 55  | Neither (VOL)  | 47               | 4.59           | 5,568,124                 | 5.56                    |
| 66  | Both (VOL)     | 9                | 0.88           | 856,434                   | 0.86                    |

| <b>In the past year, have you had to borrow money from a retirement plan, such as a 401K plan or pension, in order to meet your expenses or not?</b> |   |                  |                |                           |                         |
|--|---|------------------|----------------|---------------------------|-------------------------|
| <b>Q17</b>   | <b>Q17</b>  | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .   | 3                | 0.29           | 169,539                   | 0.17                    |
| -99  | -99   | 649              | 63.38          | 51,762,029                | 51.69                   |
| 1  | Yes   | 50               | 4.88           | 5,902,444                 | 5.89                    |
| 2  | No  | 314              | 30.66          | 41,615,214                | 41.56                   |
| 88   | Don't have a retirement plan/not applicable (VOL) | 8                | 0.78           | 684,485                   | 0.68                    |

| <b>At what age do you expect to start collecting Social Security retirement benefits? If you are already collecting Social Security retirement benefits, please tell me the age you first started receiving them.</b> |                        |                  |                |                           |                         |
|---|------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q18</b>  | <b>Q18</b>             | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                      | 90               | 8.79           | 9,643,476                 | 9.63                    |
| <b>0</b>  | <b>Younger than 50</b> | 27               | 2.64           | 2,853,470                 | 2.85                    |
| <b>50</b>   | <b>50</b>              | 3                | 0.29           | 244,517                   | 0.24                    |
| <b>51</b>   | <b>51</b>              | 1                | 0.1            | 76,350                    | 0.08                    |
| <b>52</b>   | <b>52</b>              | 8                | 0.78           | 902,319                   | 0.9                     |
| <b>53</b>   | <b>53</b>              | 4                | 0.39           | 279,496                   | 0.28                    |
| <b>54</b>   | <b>54</b>              | 4                | 0.39           | 852,216                   | 0.85                    |
| <b>55</b>   | <b>55</b>              | 15               | 1.46           | 1,275,716                 | 1.27                    |
| <b>56</b>   | <b>56</b>              | 3                | 0.29           | 517,242                   | 0.52                    |
| <b>57</b>   | <b>57</b>              | 5                | 0.49           | 585,178                   | 0.58                    |
| <b>58</b>   | <b>58</b>              | 1                | 0.1            | 14,284                    | 0.01                    |
| <b>59</b>   | <b>59</b>              | 4                | 0.39           | 247,430                   | 0.25                    |
| <b>60</b>   | <b>60</b>              | 29               | 2.83           | 2,802,327                 | 2.8                     |
| <b>61</b>   | <b>61</b>              | 1                | 0.1            | 185,046                   | 0.18                    |
| <b>62</b>   | <b>62</b>              | 265              | 25.88          | 23,858,458                | 23.83                   |
| <b>63</b>   | <b>63</b>              | 47               | 4.59           | 3,399,035                 | 3.39                    |
| <b>64</b>   | <b>64</b>              | 33               | 3.22           | 3,015,890                 | 3.01                    |
| <b>65</b>   | <b>65</b>              | 256              | 25             | 26,532,690                | 26.5                    |
| <b>66</b>   | <b>66</b>              | 92               | 8.98           | 8,308,230                 | 8.3                     |
| <b>67</b>   | <b>67</b>              | 53               | 5.18           | 6,270,442                 | 6.26                    |
| <b>68</b>   | <b>68</b>              | 13               | 1.27           | 1,815,065                 | 1.81                    |
| <b>69</b>   | <b>69</b>              | 2                | 0.2            | 192,551                   | 0.19                    |
| <b>70</b>   | <b>70</b>              | 44               | 4.3            | 3,831,835                 | 3.83                    |
| <b>72</b>   | <b>72</b>              | 16               | 1.56           | 1,574,536                 | 1.57                    |
| <b>73</b>   | <b>73</b>              | 1                | 0.1            | 68,125                    | 0.07                    |
| <b>74</b>   | <b>74</b>              | 1                | 0.1            | 57,139                    | 0.06                    |
| <b>75</b>   | <b>75</b>              | 3                | 0.29           | 571,487                   | 0.57                    |
| <b>76</b>   | <b>76</b>              | 1                | 0.1            | 20,508                    | 0.02                    |
| <b>78</b>   | <b>78</b>              | 1                | 0.1            | 77,095                    | 0.08                    |
| <b>82</b>   | <b>82</b>              | 1                | 0.1            | 61,557                    | 0.06                    |

| <b>Other than Social Security, are you currently saving any additional money for retirement?</b> |            |                  |                |                           |                         |
|--|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q19</b>   | <b>Q19</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .          | 5                | 0.49           | 269,233                   | 0.27                    |
| -99  | -99        | 657              | 64.16          | 54,242,634                | 54.17                   |
| 1  | Yes        | 266              | 25.98          | 34,277,804                | 34.23                   |
| 2  | No         | 96               | 9.38           | 11,344,040                | 11.33                   |

| <b>In total, about how much money do you currently have in savings and investments that you plan to use for retirement? Include your spouse or partner's savings if you are married or living with a partner. Please include savings and investments including a 401(k) or IRA, but do not include the value of a pension or your primary residence. Would you say...</b> |                          |                  |                |                           |                         |
|---|--------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q20</b>  | <b>Q20</b>               | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                        | 345              | 33.69          | 32,310,571                | 32.27                   |
| 1   | Less than \$1,000        | 141              | 13.77          | 16,399,199                | 16.38                   |
| 2   | \$1,000 to \$9,000       | 58               | 5.66           | 7,527,744                 | 7.52                    |
| 3   | \$10,000 to \$24,000     | 50               | 4.88           | 4,504,983                 | 4.5                     |
| 4   | \$25,000 to \$49,000     | 43               | 4.2            | 3,920,261                 | 3.92                    |
| 5   | \$50,000 to \$99,000     | 68               | 6.64           | 6,850,091                 | 6.84                    |
| 6   | \$100,000 to \$149,000   | 58               | 5.66           | 5,250,683                 | 5.24                    |
| 7   | \$150,000 to \$249,000   | 56               | 5.47           | 6,107,188                 | 6.1                     |
| 8   | \$250,000 to \$499,000   | 74               | 7.23           | 6,557,988                 | 6.55                    |
| 9   | \$500,000 to \$1 million | 74               | 7.23           | 6,241,429                 | 6.23                    |
| 10  | \$1 million or more      | 57               | 5.57           | 4,463,575                 | 4.46                    |

| <b>At what age do you expect to start using those savings for your retirement? If you are already using those savings, please tell me the age you first started using them.</b> |            |                  |                |                           |                         |
|---|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q21</b>  | <b>Q21</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .          | 223              | 21.78          | 22,081,424                | 22.05                   |
| 38  | 38         | 1                | 0.1            | 106,127                   | 0.11                    |
| 40  | 40         | 2                | 0.2            | 140,623                   | 0.14                    |
| 43  | 43         | 1                | 0.1            | 37,779                    | 0.04                    |
| 44  | 44         | 1                | 0.1            | 78,388                    | 0.08                    |
| 45  | 45         | 4                | 0.39           | 329,606                   | 0.33                    |
| 47  | 47         | 3                | 0.29           | 190,882                   | 0.19                    |
| 48  | 48         | 1                | 0.1            | 156,409                   | 0.16                    |
| 49  | 49         | 2                | 0.2            | 407,588                   | 0.41                    |
| 50  | 50         | 11               | 1.07           | 1,552,075                 | 1.55                    |
| 51  | 51         | 3                | 0.29           | 443,906                   | 0.44                    |
| 52  | 52         | 7                | 0.68           | 430,036                   | 0.43                    |
| 53  | 53         | 5                | 0.49           | 853,664                   | 0.85                    |
| 54  | 54         | 3                | 0.29           | 460,619                   | 0.46                    |
| 55  | 55         | 17               | 1.66           | 1,642,290                 | 1.64                    |
| 56  | 56         | 4                | 0.39           | 231,445                   | 0.23                    |
| 57  | 57         | 6                | 0.59           | 600,977                   | 0.6                     |
| 58  | 58         | 17               | 1.66           | 1,200,485                 | 1.2                     |
| 59  | 59         | 12               | 1.17           | 1,108,510                 | 1.11                    |
| 60  | 60         | 42               | 4.1            | 6,033,628                 | 6.03                    |
| 61  | 61         | 6                | 0.59           | 965,993                   | 0.96                    |
| 62  | 62         | 67               | 6.54           | 7,688,099                 | 7.68                    |
| 63  | 63         | 21               | 2.05           | 1,489,733                 | 1.49                    |
| 64  | 64         | 14               | 1.37           | 1,367,926                 | 1.37                    |
| 65  | 65         | 135              | 13.18          | 14,241,451                | 14.22                   |
| 66  | 66         | 40               | 3.91           | 3,385,825                 | 3.38                    |
| 67  | 67         | 28               | 2.73           | 2,731,493                 | 2.73                    |
| 68  | 68         | 21               | 2.05           | 2,162,190                 | 2.16                    |
| 69  | 69         | 8                | 0.78           | 318,845                   | 0.32                    |
| 70  | 70         | 115              | 11.23          | 10,873,825                | 10.86                   |
| 71  | 71         | 15               | 1.46           | 899,230                   | 0.9                     |
| 72  | 72         | 23               | 2.25           | 1,764,941                 | 1.76                    |
| 73  | 73         | 3                | 0.29           | 197,127                   | 0.2                     |
| 74  | 74         | 4                | 0.39           | 430,137                   | 0.43                    |
| 75  | 75         | 34               | 3.32           | 2,785,828                 | 2.78                    |
| 76  | 76         | 4                | 0.39           | 369,976                   | 0.37                    |
| 78  | 78         | 2                | 0.2            | 149,878                   | 0.15                    |

|     |             |    |      |           |      |
|-----|-------------|----|------|-----------|------|
| 79  | 79          | 1  | 0.1  | 127,069   | 0.13 |
| 80  | 80          | 22 | 2.15 | 1,574,431 | 1.57 |
| 81  | 81          | 3  | 0.29 | 258,653   | 0.26 |
| 82  | 82          | 3  | 0.29 | 136,902   | 0.14 |
| 83  | 83          | 3  | 0.29 | 121,102   | 0.12 |
| 85  | 85          | 4  | 0.39 | 368,869   | 0.37 |
| 88  | 88          | 1  | 0.1  | 142,705   | 0.14 |
| 89  | 89          | 2  | 0.2  | 47,075    | 0.05 |
| 90  | 90          | 2  | 0.2  | 129,184   | 0.13 |
| 95  | 95          | 1  | 0.1  | 20,508    | 0.02 |
| 666 | Never (VOL) | 77 | 7.52 | 7,298,256 | 7.29 |

| Will you/do you receive a pension or not? |     |           |         |                    |                  |
|---|-----|-----------|---------|--------------------|------------------|
| Q22                                       | Q22 | Frequency | Percent | Weighted Frequency | Weighted Percent |
| .   | .   | 17        | 1.66    | 2,052,950          | 2.05             |
| 1   | Yes | 498       | 48.63   | 44,660,777         | 44.6             |
| 2   | No  | 509       | 49.71   | 53,419,984         | 53.35            |

| <b>At what age do you think people should be eligible to receive full Social Security benefits in the United States?</b> |                 |                  |                |                           |                         |
|--|-----------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q23</b>   | <b>Q23</b>      | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .               | 55               | 5.37           | 5,091,758                 | 5.08                    |
| 0  | Younger than 50 | 4                | 0.39           | 339,249                   | 0.34                    |
| 50   | 50              | 10               | 0.98           | 1,277,465                 | 1.28                    |
| 54   | 54              | 1                | 0.1            | 504,636                   | 0.5                     |
| 55   | 55              | 22               | 2.15           | 2,387,644                 | 2.38                    |
| 57   | 57              | 2                | 0.2            | 232,076                   | 0.23                    |
| 58   | 58              | 2                | 0.2            | 328,244                   | 0.33                    |
| 59   | 59              | 2                | 0.2            | 421,371                   | 0.42                    |
| 60   | 60              | 58               | 5.66           | 7,307,318                 | 7.3                     |
| 61   | 61              | 1                | 0.1            | 43,185                    | 0.04                    |
| 62   | 62              | 163              | 15.92          | 19,627,958                | 19.6                    |
| 63   | 63              | 9                | 0.88           | 644,948                   | 0.64                    |
| 64   | 64              | 2                | 0.2            | 465,729                   | 0.47                    |
| 65   | 65              | 468              | 45.7           | 43,144,275                | 43.09                   |
| 66   | 66              | 49               | 4.79           | 3,614,775                 | 3.61                    |
| 67   | 67              | 50               | 4.88           | 4,291,684                 | 4.29                    |
| 68   | 68              | 35               | 3.42           | 3,293,196                 | 3.29                    |
| 69   | 69              | 4                | 0.39           | 186,348                   | 0.19                    |
| 70   | 70              | 75               | 7.32           | 5,784,592                 | 5.78                    |
| 72   | 72              | 5                | 0.49           | 272,703                   | 0.27                    |
| 75   | 75              | 6                | 0.59           | 834,170                   | 0.83                    |
| 79   | 79              | 1                | 0.1            | 40,387                    | 0.04                    |

| <b>To address financial concerns about the Social Security program...Would you favor, oppose, or neither favor nor oppose gradually raising the age at which people can begin receiving Social Security benefits?</b> |                          |                  |                |                           |                         |
|---|--------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q24A</b>   | <b>Q24A</b>              | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                        | 31               | 3.03           | 2,654,944                 | 2.65                    |
| 1   | Strongly favor           | 151              | 14.75          | 13,284,971                | 13.27                   |
| 2   | Moderately favor         | 194              | 18.95          | 16,174,246                | 16.15                   |
| 3   | Neither favor nor oppose | 91               | 8.89           | 9,729,428                 | 9.72                    |
| 4   | Moderately oppose        | 143              | 13.96          | 13,339,831                | 13.32                   |
| 5   | Strongly oppose          | 414              | 40.43          | 44,950,291                | 44.89                   |

| <b>To address financial concerns about the Social Security program...Would you favor, oppose, or neither favor nor oppose reducing Social Security benefits for seniors with higher incomes?</b> |                                 |                  |                |                           |                         |
|--|---------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q24B</b>  | <b>Q24B</b>                     | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                               | 42               | 4.1            | 4,284,752                 | 4.28                    |
| 1  | <b>Strongly favor</b>           | 189              | 18.46          | 19,521,135                | 19.5                    |
| 2  | <b>Moderately favor</b>         | 219              | 21.39          | 21,423,410                | 21.39                   |
| 3  | <b>Neither favor nor oppose</b> | 107              | 10.45          | 11,221,711                | 11.21                   |
| 4  | <b>Moderately oppose</b>        | 168              | 16.41          | 14,277,874                | 14.26                   |
| 5  | <b>Strongly oppose</b>          | 299              | 29.2           | 29,404,829                | 29.37                   |

| <b>To address financial concerns about the Social Security program...Would you favor, oppose, or neither favor nor oppose changing the way Social Security benefits are calculated so that the annual cost of living raises are smaller?</b> |                                 |                  |                |                           |                         |
|--|---------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q24C</b>  | <b>Q24C</b>                     | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                               | 69               | 6.74           | 6,175,680                 | 6.17                    |
| 1  | <b>Strongly favor</b>           | 89               | 8.69           | 10,237,854                | 10.22                   |
| 2  | <b>Moderately favor</b>         | 108              | 10.55          | 10,546,668                | 10.53                   |
| 3  | <b>Neither favor nor oppose</b> | 121              | 11.82          | 11,156,758                | 11.14                   |
| 4  | <b>Moderately oppose</b>        | 205              | 20.02          | 19,686,638                | 19.66                   |
| 5  | <b>Strongly oppose</b>          | 432              | 42.19          | 42,330,112                | 42.27                   |

| <b>To address financial concerns about the Social Security program...Would you favor, oppose, or neither favor nor oppose raising the cap on income subject to Social Security taxes, so that those with higher incomes pay taxes on more of their wages?</b> |                                 |                  |                |                           |                         |
|---|---------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q24D</b>   | <b>Q24D</b>                     | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                               | 47               | 4.59           | 3,962,032                 | 3.96                    |
| 1   | <b>Strongly favor</b>           | 436              | 42.58          | 40,261,443                | 40.21                   |
| 2   | <b>Moderately favor</b>         | 215              | 21             | 20,759,491                | 20.73                   |
| 3   | <b>Neither favor nor oppose</b> | 86               | 8.4            | 10,198,156                | 10.18                   |
| 4   | <b>Moderately oppose</b>        | 106              | 10.35          | 11,220,919                | 11.21                   |
| 5   | <b>Strongly oppose</b>          | 134              | 13.09          | 13,731,669                | 13.71                   |

| <b>All in all, how satisfied would you say you are/were with your job?</b> |                             |                  |                |                           |                         |
|--|-----------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q25</b>   | <b>Q25</b>                  | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                           | 14               | 1.37           | 1,583,254                 | 1.58                    |
| -99  | -99                         | 52               | 5.08           | 6,094,657                 | 6.09                    |
| 1  | <b>Very satisfied</b>       | 667              | 65.14          | 60,942,985                | 60.86                   |
| 2  | <b>Somewhat satisfied</b>   | 220              | 21.48          | 24,156,590                | 24.12                   |
| 3  | <b>Not too satisfied</b>    | 37               | 3.61           | 3,395,316                 | 3.39                    |
| 4  | <b>Not at all satisfied</b> | 34               | 3.32           | 3,960,909                 | 3.96                    |

| <b>In the last five years, have you made any of the following changes at work? Have you cut back on your hours at work, or not?</b> |             |                  |                |                           |                         |
|---|-------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q26A</b>   | <b>Q26A</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .           | 6                | 0.59           | 583,177                   | 0.58                    |
| -99   | -99         | 618              | 60.35          | 50,507,133                | 50.44                   |
| 1   | <b>Yes</b>  | 99               | 9.67           | 10,889,723                | 10.88                   |
| 2   | <b>No</b>   | 301              | 29.39          | 38,153,678                | 38.1                    |

| <b>In the last five years, have you made any of the following changes at work? Have you tried to take on fewer physically demanding tasks at work, or not?</b> |             |                  |                |                           |                         |
|--|-------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q26B</b>  | <b>Q26B</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .           | 10               | 0.98           | 639,838                   | 0.64                    |
| -99  | -99         | 618              | 60.35          | 50,507,133                | 50.44                   |
| 1  | <b>Yes</b>  | 86               | 8.4            | 10,048,576                | 10.04                   |
| 2  | <b>No</b>   | 310              | 30.27          | 38,938,163                | 38.89                   |

| <b>In the last five years, have you made any of the following changes at work? Have you tried to take on fewer mentally demanding tasks at work, or not?</b> |             |                  |                |                           |                         |
|--|-------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q26C</b>  | <b>Q26C</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .           | 7                | 0.68           | 863,343                   | 0.86                    |
| -99  | -99         | 618              | 60.35          | 50,507,133                | 50.44                   |
| 1  | <b>Yes</b>  | 53               | 5.18           | 7,504,254                 | 7.49                    |
| 2  | <b>No</b>   | 346              | 33.79          | 41,258,980                | 41.2                    |

| <b>In general, do/did you consider your age to be an asset to your career, a liability to your career, or not an issue in your work life?</b> |                     |                  |                |                           |                         |
|---|---------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q27</b>  | <b>Q27</b>          | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                   | 18               | 1.76           | 1,487,892                 | 1.49                    |
| -99   | -99                 | 2                | 0.2            | 84,901                    | 0.08                    |
| 1   | <b>An asset</b>     | 180              | 17.58          | 17,489,733                | 17.47                   |
| 2   | <b>A liability</b>  | 174              | 16.99          | 18,411,111                | 18.39                   |
| 3   | <b>Not an issue</b> | 644              | 62.89          | 62,041,066                | 61.96                   |
| 66  | <b>Both (VOL)</b>   | 6                | 0.59           | 619,007                   | 0.62                    |

| <b>Since turning 50 years old, have you personally ever experienced prejudice or discrimination in the job market or at work because of your age, or not?</b> |   |                  |                |                           |                         |
|---|---|------------------|----------------|---------------------------|-------------------------|
| <b>Q28</b>  | <b>Q28</b>                                  | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .   | 10               | 0.98           | 728,622                   | 0.73                    |
| -99   | -99   | 2                | 0.2            | 84,901                    | 0.08                    |
| 1   | <b>Yes</b>                                  | 191              | 18.65          | 19,737,331                | 19.71                   |
| 2   | <b>No</b>                                   | 789              | 77.05          | 77,372,795                | 77.27                   |
| 88  | <b>Haven't worked since turned 50 (VOL)</b> | 32               | 3.13           | 2,210,062                 | 2.21                    |

| <b>Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about been laid off, fired, or forced to retire because of your age?</b> |   |                  |                |                           |                         |
|--|---|------------------|----------------|---------------------------|-------------------------|
| <b>Q29A</b>  | <b>Q29A</b>                               | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .   | 14               | 1.37           | 1,580,179                 | 1.58                    |
| -99  | -99                                       | 34               | 3.32           | 2,294,963                 | 2.29                    |
| 1  | <b>Yes</b>                                | 73               | 7.13           | 7,685,811                 | 7.68                    |
| 2  | <b>No</b>                                 | 805              | 78.61          | 79,733,270                | 79.63                   |
| 88   | <b>Not applicable/self-employed (VOL)</b> | 98               | 9.57           | 8,839,488                 | 8.83                    |

| <b>Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about been denied access to training or the opportunity to acquire new skills because of your age?</b> |                                    |                  |                |                           |                         |
|--|------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q29B</b>  | <b>Q29B</b>                        | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                                  | 7                | 0.68           | 632,570                   | 0.63                    |
| -99  | -99                                | 34               | 3.32           | 2,294,963                 | 2.29                    |
| 1  | Yes                                | 91               | 8.89           | 8,526,341                 | 8.51                    |
| 2  | No                                 | 794              | 77.54          | 79,840,349                | 79.73                   |
| 88   | Not applicable/self-employed (VOL) | 98               | 9.57           | 8,839,488                 | 8.83                    |

| <b>Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about been passed over for a raise, promotion, or chance to get ahead because of your age?</b> |                                    |                  |                |                           |                         |
|--|------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q29C</b>  | <b>Q29C</b>                        | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                                  | 16               | 1.56           | 1,636,617                 | 1.63                    |
| -99  | -99                                | 34               | 3.32           | 2,294,963                 | 2.29                    |
| 1  | Yes                                | 117              | 11.43          | 12,704,329                | 12.69                   |
| 2  | No                                 | 759              | 74.12          | 74,658,314                | 74.56                   |
| 88   | Not applicable/self-employed (VOL) | 98               | 9.57           | 8,839,488                 | 8.83                    |

| <b>Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about been passed over for certain assignments because of your age?</b> |                                    |                  |                |                           |                         |
|---|------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q29D</b>   | <b>Q29D</b>                        | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                                  | 15               | 1.46           | 1,281,174                 | 1.28                    |
| -99   | -99                                | 34               | 3.32           | 2,294,963                 | 2.29                    |
| 1   | Yes                                | 118              | 11.52          | 12,180,386                | 12.16                   |
| 2   | No                                 | 759              | 74.12          | 75,537,700                | 75.44                   |
| 88  | Not applicable/self-employed (VOL) | 98               | 9.57           | 8,839,488                 | 8.83                    |

| <b>Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about received certain unwanted assignments because of your age?</b> |                                    |                  |                |                           |                         |
|--|------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q29E</b>  | <b>Q29E</b>                        | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                                  | 11               | 1.07           | 1,465,374                 | 1.46                    |
| -99  | -99                                | 34               | 3.32           | 2,294,963                 | 2.29                    |
| 1  | Yes                                | 96               | 9.38           | 9,872,484                 | 9.86                    |
| 2  | No                                 | 785              | 76.66          | 77,661,402                | 77.56                   |
| 88   | Not applicable/self-employed (VOL) | 98               | 9.57           | 8,839,488                 | 8.83                    |

| <b>Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about received or been exposed to unwelcome comments about your age in the workplace?</b> |                                    |                  |                |                           |                         |
|---|------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q29F</b>   | <b>Q29F</b>                        | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                                  | 4                | 0.39           | 419,286                   | 0.42                    |
| -99   | -99                                | 34               | 3.32           | 2,294,963                 | 2.29                    |
| 1   | Yes                                | 115              | 11.23          | 12,523,027                | 12.51                   |
| 2   | No                                 | 773              | 75.49          | 76,056,947                | 75.96                   |
| 88  | Not applicable/self-employed (VOL) | 98               | 9.57           | 8,839,488                 | 8.83                    |

| <b>Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about had colleagues come to you for advice more often?</b> |                                    |                  |                |                           |                         |
|---|------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q29G</b>   | <b>Q29G</b>                        | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                                  | 12               | 1.17           | 1,132,267                 | 1.13                    |
| -99   | -99                                | 34               | 3.32           | 2,294,963                 | 2.29                    |
| 1   | Yes                                | 590              | 57.62          | 58,619,322                | 58.54                   |
| 2   | No                                 | 290              | 28.32          | 29,247,671                | 29.21                   |
| 88  | Not applicable/self-employed (VOL) | 98               | 9.57           | 8,839,488                 | 8.83                    |

| <b>Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about felt as though you were receiving more respect within the company?</b> |                                    |                  |                |                           |                         |
|--|------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q29H</b>  | <b>Q29H</b>                        | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                                  | 26               | 2.54           | 2,370,816                 | 2.37                    |
| -99  | -99                                | 34               | 3.32           | 2,294,963                 | 2.29                    |
| 1  | Yes                                | 405              | 39.55          | 41,331,510                | 41.28                   |
| 2  | No                                 | 461              | 45.02          | 45,296,935                | 45.24                   |
| 88   | Not applicable/self-employed (VOL) | 98               | 9.57           | 8,839,488                 | 8.83                    |

| <b>Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about received certain desirable assignments because of your age?</b> |                                    |                  |                |                           |                         |
|---|------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q29I</b>   | <b>Q29I</b>                        | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                                  | 21               | 2.05           | 1,544,059                 | 1.54                    |
| -99   | -99                                | 34               | 3.32           | 2,294,963                 | 2.29                    |
| 1   | Yes                                | 145              | 14.16          | 14,532,754                | 14.51                   |
| 2   | No                                 | 726              | 70.9           | 72,922,447                | 72.83                   |
| 88  | Not applicable/self-employed (VOL) | 98               | 9.57           | 8,839,488                 | 8.83                    |

| <b>Since turning 50, please indicate if you believe you have experienced any of the following situations because of your age. How about worried about your ability to do your job as you age?</b> |                                    |                  |                |                           |                         |
|---|------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q29J</b>   | <b>Q29J</b>                        | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                                  | 8                | 0.78           | 1,010,040                 | 1.01                    |
| -99   | -99                                | 34               | 3.32           | 2,294,963                 | 2.29                    |
| 1   | Yes                                | 201              | 19.63          | 22,363,685                | 22.33                   |
| 2   | No                                 | 683              | 66.7           | 65,625,535                | 65.54                   |
| 88  | Not applicable/self-employed (VOL) | 98               | 9.57           | 8,839,488                 | 8.83                    |

| <b>Would you say your current boss is younger than you, older than you, or about the same age? If you're not sure your best guess is fine.</b> |                                    |                  |                |                           |                         |
|--|------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q30</b>   | <b>Q30</b>                         | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                                  | 3                | 0.29           | 257,414                   | 0.26                    |
| -99  | -99                                | 683              | 66.7           | 56,800,096                | 56.72                   |
| 1  | Younger than you                   | 177              | 17.29          | 20,623,681                | 20.6                    |
| 2  | Older than you                     | 48               | 4.69           | 7,913,286                 | 7.9                     |
| 3  | About the same age                 | 85               | 8.3            | 11,805,595                | 11.79                   |
| 88   | Not applicable/self-employed (VOL) | 28               | 2.73           | 2,733,639                 | 2.73                    |

| <b>And would you say most of your co-workers are younger than you, older than you, or about the same age? If you're not sure your best guess is fine.</b> |                                    |                  |                |                           |                         |
|---|------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q31</b>  | <b>Q31</b>                         | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                                  | 2                | 0.2            | 214,482                   | 0.21                    |
| -99   | -99                                | 643              | 62.79          | 52,606,196                | 52.54                   |
| 1   | Younger than you                   | 264              | 25.78          | 30,175,191                | 30.13                   |
| 2   | Older than you                     | 12               | 1.17           | 1,976,033                 | 1.97                    |
| 3   | About the same age                 | 64               | 6.25           | 10,418,009                | 10.4                    |
| 66  | Not applicable/no co-workers (VOL) | 14               | 1.37           | 1,464,653                 | 1.46                    |
| 88  | Not applicable/self-employed (VOL) | 25               | 2.44           | 3,279,146                 | 3.27                    |

| <b>How much of the time does/did your job require physical effort?</b> |                         |                  |                |                           |                         |
|--|-------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q32</b>   | <b>Q32</b>              | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                       | 5                | 0.49           | 567,683                   | 0.57                    |
| -99  | -99                     | 2                | 0.2            | 84,901                    | 0.08                    |
| 1  | Almost all of the time  | 233              | 22.75          | 25,858,342                | 25.82                   |
| 2  | Most of the time        | 171              | 16.7           | 18,551,954                | 18.53                   |
| 3  | Some of the time        | 268              | 26.17          | 25,476,692                | 25.44                   |
| 4  | Almost none of the time | 183              | 17.87          | 15,711,943                | 15.69                   |
| 5  | None of the time        | 162              | 15.82          | 13,882,195                | 13.86                   |

| <b>How does your ability to complete the physical requirements of your job compare to when you were younger? Would you say it's more difficult, about the same, or easier?</b> |                                |                  |                |                           |                         |
|--|--------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q33</b>   | <b>Q33</b>                     | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                              | 5                | 0.49           | 511,477                   | 0.51                    |
| -99  | -99                            | 657              | 64.16          | 54,242,634                | 54.17                   |
| 1  | <b>Much more difficult</b>     | 36               | 3.52           | 4,130,800                 | 4.13                    |
| 2  | <b>Somewhat more difficult</b> | 94               | 9.18           | 12,538,550                | 12.52                   |
| 3  | <b>Same</b>                    | 195              | 19.04          | 23,904,952                | 23.87                   |
| 4  | <b>Somewhat easier</b>         | 14               | 1.37           | 2,057,142                 | 2.05                    |
| 5  | <b>Much easier</b>             | 23               | 2.25           | 2,748,156                 | 2.74                    |

| <b>How would you say your ability to complete the mental aspects of your job compares to when you were younger? Would you say it's more difficult, about the same, or easier?</b> |                                |                  |                |                           |                         |
|---|--------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q34</b>  | <b>Q34</b>                     | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                              | 3                | 0.29           | 396,623                   | 0.4                     |
| -99   | -99                            | 657              | 64.16          | 54,242,634                | 54.17                   |
| 1   | <b>Much more difficult</b>     | 13               | 1.27           | 2,564,616                 | 2.56                    |
| 2   | <b>Somewhat more difficult</b> | 42               | 4.1            | 5,808,742                 | 5.8                     |
| 3   | <b>Same</b>                    | 194              | 18.95          | 23,469,048                | 23.44                   |
| 4   | <b>Somewhat easier</b>         | 50               | 4.88           | 5,705,209                 | 5.7                     |
| 5   | <b>Much easier</b>             | 65               | 6.35           | 7,946,838                 | 7.94                    |

| <b>In general, would you say that you feel younger than your age, older than your age, or would you say you feel about your age?</b> |                         |                  |                |                           |                         |
|--|-------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q35A</b>  | <b>Q35A</b>             | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                       | 19               | 1.86           | 1,446,657                 | 1.44                    |
| 1  | <b>A lot younger</b>    | 322              | 31.45          | 29,355,464                | 29.32                   |
| 2  | <b>A little younger</b> | 322              | 31.45          | 31,047,104                | 31.01                   |
| 3  | <b>About your age</b>   | 299              | 29.2           | 32,645,235                | 32.6                    |
| 4  | <b>A little older</b>   | 30               | 2.93           | 2,867,587                 | 2.86                    |
| 5  | <b>A lot older</b>      | 32               | 3.13           | 2,771,665                 | 2.77                    |

| <b>At what age do you think the average person becomes old?</b> |   |                  |                |                           |                         |
|---|---|------------------|----------------|---------------------------|-------------------------|
| <b>Q35B</b>   | <b>Q35B</b>                                   | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .   | 69               | 6.74           | 5,808,460                 | 5.8                     |
| 30  | 30  | 1                | 0.1            | 115,395                   | 0.12                    |
| 40  | 40  | 3                | 0.29           | 254,565                   | 0.25                    |
| 45  | 45  | 2                | 0.2            | 154,302                   | 0.15                    |
| 48  | 48  | 1                | 0.1            | 214,389                   | 0.21                    |
| 50  | 50  | 25               | 2.44           | 3,617,786                 | 3.61                    |
| 54  | 54  | 1                | 0.1            | 166,925                   | 0.17                    |
| 55  | 55  | 20               | 1.95           | 2,961,133                 | 2.96                    |
| 60  | 60  | 55               | 5.37           | 6,740,290                 | 6.73                    |
| 62  | 62  | 3                | 0.29           | 641,739                   | 0.64                    |
| 63  | 63  | 3                | 0.29           | 240,380                   | 0.24                    |
| 65  | 65  | 68               | 6.64           | 8,241,354                 | 8.23                    |
| 67  | 67  | 3                | 0.29           | 387,868                   | 0.39                    |
| 68  | 68  | 3                | 0.29           | 478,361                   | 0.48                    |
| 69  | 69  | 2                | 0.2            | 376,436                   | 0.38                    |
| 70  | 70  | 149              | 14.55          | 15,308,864                | 15.29                   |
| 72  | 72  | 7                | 0.68           | 939,789                   | 0.94                    |
| 73  | 73  | 2                | 0.2            | 136,044                   | 0.14                    |
| 75  | 75  | 108              | 10.55          | 10,742,308                | 10.73                   |
| 76  | 76  | 6                | 0.59           | 851,258                   | 0.85                    |
| 78  | 78  | 9                | 0.88           | 845,306                   | 0.84                    |
| 79  | 79  | 3                | 0.29           | 234,972                   | 0.23                    |
| 80  | 80  | 136              | 13.28          | 11,715,080                | 11.7                    |
| 82  | 82  | 1                | 0.1            | 27,281                    | 0.03                    |
| 83  | 83  | 1                | 0.1            | 49,985                    | 0.05                    |
| 85  | 85  | 47               | 4.59           | 3,806,150                 | 3.8                     |
| 86  | 86  | 1                | 0.1            | 109,327                   | 0.11                    |
| 87  | 87  | 1                | 0.1            | 83,881                    | 0.08                    |
| 88  | 88  | 1                | 0.1            | 15,586                    | 0.02                    |
| 89  | 89  | 1                | 0.1            | 62,919                    | 0.06                    |
| 90  | 90  | 42               | 4.1            | 4,248,567                 | 4.24                    |
| 95  | 95  | 4                | 0.39           | 258,209                   | 0.26                    |
| 100   | 100   | 10               | 0.98           | 768,282                   | 0.77                    |
| 666   | <b>Depends on the individual person (VOL)</b> | 236              | 23.05          | 19,530,523                | 19.5                    |

| <b>Are you currently the primary caretaker for a family member or close friend, or not?<br/>This can include older people like a parent or elderly neighbor, people your age, or younger people like a child or grandchild.</b> |            |                  |                |                           |                         |
|---|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q36</b>  | <b>Q36</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .          | 4                | 0.39           | 178,127                   | 0.18                    |
| 1   | <b>Yes</b> | 258              | 25.2           | 28,651,799                | 28.61                   |
| 2   | <b>No</b>  | 762              | 74.41          | 71,303,785                | 71.21                   |

| <b>Are you the primary source of financial support for anyone or not?</b> |            |                  |                |                           |                         |
|---|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q37</b>  | <b>Q37</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .          | 1                | 0.1            | 167,731                   | 0.17                    |
| 1   | <b>Yes</b> | 262              | 25.59          | 30,135,588                | 30.1                    |
| 2   | <b>No</b>  | 761              | 74.32          | 69,830,392                | 69.74                   |

| <b>What kind of work do/did you do, that is what is/was your occupation?</b> |                               |                  |                |                           |                         |
|--|-------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q38</b>   | <b>Q38</b>                    | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                             | 6                | 0.59           | 260,679                   | 0.26                    |
| -99  | -99                           | 2                | 0.2            | 84,901                    | 0.08                    |
| 1  | <b>Management</b>             | 167              | 16.31          | 15,374,964                | 15.35                   |
| 2  | <b>Professional services</b>  | 251              | 24.51          | 19,997,330                | 19.97                   |
| 3  | <b>Sales or retail</b>        | 68               | 6.64           | 7,105,720                 | 7.1                     |
| 4  | <b>Clerical</b>               | 61               | 5.96           | 6,425,394                 | 6.42                    |
| 5  | <b>Public service</b>         | 155              | 15.14          | 13,259,717                | 13.24                   |
| 6  | <b>Service</b>                | 115              | 11.23          | 15,728,133                | 15.71                   |
| 7  | <b>Manufacturing</b>          | 79               | 7.71           | 9,008,157                 | 9                       |
| 8  | <b>Construction</b>           | 45               | 4.39           | 5,865,190                 | 5.86                    |
| 9  | <b>Technology</b>             | 36               | 3.52           | 3,195,241                 | 3.19                    |
| 10   | <b>Farming or agriculture</b> | 16               | 1.56           | 1,368,483                 | 1.37                    |
| 11   | <b>Other</b>                  | 23               | 2.25           | 2,459,802                 | 2.46                    |

| <b>On your current/most recent job, are/were you covered by a union or employee association contract, or not?</b> |            |                  |                |                           |                         |
|---|------------|------------------|----------------|---------------------------|-------------------------|
| <b>Q39</b>  | <b>Q39</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .          | 7                | 0.68           | 932,078                   | 0.93                    |
| -99   | -99        | 2                | 0.2            | 84,901                    | 0.08                    |
| 1   | <b>Yes</b> | 244              | 23.83          | 24,006,702                | 23.97                   |
| 2   | <b>No</b>  | 771              | 75.29          | 75,110,030                | 75.01                   |

| <b>Do you consider yourself a Democrat, a Republican, an Independent or none of these?</b> |                 |                  |                |                           |                         |
|--|-----------------|------------------|----------------|---------------------------|-------------------------|
| <b>POLITICS</b>  | <b>POLITICS</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .               | 19               | 1.86           | 2,191,997                 | 2.19                    |
| 1  | Democrat        | 385              | 37.6           | 37,097,814                | 37.05                   |
| 2  | Republican      | 244              | 23.83          | 23,782,652                | 23.75                   |
| 3  | Independent     | 263              | 25.68          | 23,972,507                | 23.94                   |
| 4  | None of these   | 113              | 11.04          | 13,088,742                | 13.07                   |

| <b>Do you consider yourself a strong or moderate Democrat?</b> |                     |                  |                |                           |                         |
|--|---------------------|------------------|----------------|---------------------------|-------------------------|
| <b>DEMO</b>  | <b>DEMO</b>         | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                   | 2                | 0.2            | 79,762                    | 0.08                    |
| -99  | -99                 | 639              | 62.4           | 63,035,897                | 62.95                   |
| 1  | Democrat - strong   | 226              | 22.07          | 21,138,942                | 21.11                   |
| 2  | Democrat - moderate | 157              | 15.33          | 15,879,110                | 15.86                   |

| <b>Do you consider yourself a strong or moderate Republican?</b> |                       |                  |                |                           |                         |
|--|-----------------------|------------------|----------------|---------------------------|-------------------------|
| <b>REPUB</b>   | <b>REPUB</b>          | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                     | 6                | 0.59           | 656,953                   | 0.66                    |
| -99  | -99                   | 780              | 76.17          | 76,351,059                | 76.25                   |
| 1  | Republican - strong   | 107              | 10.45          | 10,887,439                | 10.87                   |
| 2  | Republican - moderate | 131              | 12.79          | 12,238,260                | 12.22                   |

| <b>Do you lean more toward the Democrats or the Republicans?</b> |                 |                  |                |                           |                         |
|--|-----------------|------------------|----------------|---------------------------|-------------------------|
| <b>INDEP</b>   | <b>INDEP</b>    | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .               | 24               | 2.34           | 2,474,797                 | 2.47                    |
| -99  | -99             | 629              | 61.43          | 60,880,466                | 60.8                    |
| 1  | Lean Democrat   | 116              | 11.33          | 10,916,375                | 10.9                    |
| 2  | Don't Lean      | 107              | 10.45          | 10,678,243                | 10.66                   |
| 3  | Lean Republican | 135              | 13.18          | 14,080,969                | 14.06                   |
| 4  | Other           | 13               | 1.27           | 1,102,861                 | 1.1                     |

| <b>Generally speaking, do you consider yourself a liberal, moderate, or conservative?</b> |                                |                  |                |                           |                         |
|---|--------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>LIBRAL</b>   | <b>LIBRAL</b>                  | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                              | 58               | 5.66           | 5,333,900                 | 5.33                    |
| 1   | <b>Liberal - strongly</b>      | 143              | 13.96          | 11,446,906                | 11.43                   |
| 2   | <b>Liberal - somewhat</b>      | 115              | 11.23          | 13,272,961                | 13.26                   |
| 3   | <b>Moderate</b>                | 325              | 31.74          | 28,342,721                | 28.3                    |
| 4   | <b>Conservative - somewhat</b> | 177              | 17.29          | 20,729,235                | 20.7                    |
| 5   | <b>Conservative - strongly</b> | 206              | 20.12          | 21,007,989                | 20.98                   |

| <b>What is your marital status? Are you...</b> |  |                  |                |                           |                         |
|--|--|------------------|----------------|---------------------------|-------------------------|
| <b>marital</b>                                 | <b>marital</b>                               | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .  | 5                | 0.49           | 416,475                   | 0.42                    |
| 1  | <b>Married/living as married/co-habiting</b> | 558              | 54.49          | 61,312,384                | 61.23                   |
| 2  | <b>Separated</b>                             | 15               | 1.46           | 2,235,889                 | 2.23                    |
| 3  | <b>Divorced</b>                              | 163              | 15.92          | 13,973,304                | 13.95                   |
| 4  | <b>Widowed</b>                               | 209              | 20.41          | 15,019,271                | 15                      |
| 5  | <b>Never married</b>                         | 74               | 7.23           | 7,176,387                 | 7.17                    |

| <b>Are you the parent or guardian of one or more children under the age of 18, or not?</b> |               |                  |                |                           |                         |
|--|---------------|------------------|----------------|---------------------------|-------------------------|
| <b>PARENT</b>  | <b>PARENT</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .             | 1                | 0.1            | 35,466                    | 0.04                    |
| 1  | <b>Yes</b>    | 102              | 9.96           | 13,695,562                | 13.68                   |
| 2  | <b>No</b>     | 921              | 89.94          | 86,402,682                | 86.29                   |

| <b>What is the last grade of school you completed?</b> |  |                  |                |                           |                         |
|--|--|------------------|----------------|---------------------------|-------------------------|
| <b>EDUCATION</b>                                       | <b>EDUCATION</b>   | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .  | 6                | 0.59           | 546,880                   | 0.55                    |
| 1  | Less than high school graduate                             | 78               | 7.62           | 11,539,416                | 11.52                   |
| 2  | High school graduate                                       | 219              | 21.39          | 34,515,932                | 34.47                   |
| 3  | Technical/trade school                                     | 34               | 3.32           | 3,046,205                 | 3.04                    |
| 4  | Some college   | 182              | 17.77          | 17,331,006                | 17.31                   |
| 5  | College graduate (Associates/community college, BA, or BS) | 263              | 25.68          | 17,809,245                | 17.79                   |
| 6  | Some graduate school                                       | 31               | 3.03           | 1,683,701                 | 1.68                    |
| 7  | Graduate degree  | 211              | 20.61          | 13,661,325                | 13.64                   |

| <b>Age group</b> |               |                  |                |                           |                         |
|------------------|---------------|------------------|----------------|---------------------------|-------------------------|
| <b>AGEGRP</b>    | <b>AGEGRP</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| 1                | 50-54         | 119              | 11.62          | 21,946,948                | 21.92                   |
| 2                | 55-59         | 150              | 14.65          | 19,576,407                | 19.55                   |
| 3                | 60-64         | 187              | 18.26          | 17,244,269                | 17.22                   |
| 4                | 65+           | 568              | 55.47          | 41,366,086                | 41.31                   |

| <b>Which one of the following best describes where you live?</b> |               |                  |                |                           |                         |
|--|---------------|------------------|----------------|---------------------------|-------------------------|
| <b>LIVEPL</b>  | <b>LIVEPL</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .             | 19               | 1.86           | 1,695,004                 | 1.69                    |
| 1  | Urban area    | 224              | 21.88          | 23,610,621                | 23.58                   |
| 2  | Suburban area | 435              | 42.48          | 40,676,668                | 40.62                   |
| 3  | Rural area    | 346              | 33.79          | 34,151,418                | 34.11                   |

| <b>Are you of Hispanic, Latino, or Spanish origin?</b> |                 |                  |                |                           |                         |
|--|-----------------|------------------|----------------|---------------------------|-------------------------|
| <b>HISPANIC</b>  | <b>HISPANIC</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .               | 9                | 0.88           | 514,524                   | 0.51                    |
| 1  | Yes             | 52               | 5.08           | 8,841,807                 | 8.83                    |
| 2  | No              | 963              | 94.04          | 90,777,380                | 90.66                   |

| <b>Race/ethnicity</b> |                                     |                  |                |                           |                         |
|-----------------------|-------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>raceth</b>         | <b>raceth</b>                       | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .                     | .                                   | 37               | 3.61           | 3,116,617                 | 3.11                    |
| 1                     | Non-Hispanic white                  | 803              | 78.42          | 74,004,797                | 73.91                   |
| 2                     | Non-Hispanic black                  | 85               | 8.3            | 9,277,811                 | 9.27                    |
| 3                     | Hispanic, Latino, or Spanish origin | 52               | 5.08           | 8,841,807                 | 8.83                    |
| 4                     | Non-Hispanic other                  | 47               | 4.59           | 4,892,680                 | 4.89                    |

| <b>How many different cell-phone numbers, if any, could I have reached you for this call?</b> |                |                  |                |                           |                         |
|---|----------------|------------------|----------------|---------------------------|-------------------------|
| <b>NUMCELL</b>  | <b>NUMCELL</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .              | 8                | 0.78           | 1,302,357                 | 1.3                     |
| 0   | 0              | 277              | 27.05          | 14,309,523                | 14.29                   |
| 1   | 1              | 622              | 60.74          | 73,263,937                | 73.17                   |
| 2   | 2 or more      | 117              | 11.43          | 11,257,895                | 11.24                   |

| <b>How many different landline telephone numbers, if any, are there in your home that I could have reached you on for this call? This includes listed or unlisted numbers. To answer this question, please don't count cell phones or landlines used only for faxes or modems.</b> |                |                  |                |                           |                         |
|--|----------------|------------------|----------------|---------------------------|-------------------------|
| <b>NUMLAND</b>   | <b>NUMLAND</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .              | 7                | 0.68           | 587,010                   | 0.59                    |
| 0  | 0              | 136              | 13.28          | 22,855,171                | 22.82                   |
| 1  | 1              | 805              | 78.61          | 72,450,527                | 72.35                   |
| 2  | 2 or more      | 76               | 7.42           | 4,241,004                 | 4.24                    |

| <b>Generally speaking, would you say you use your landline phone most of the time, your cell phone most of the time, or would you say you use both about equally?</b> |                 |                  |                |                           |                         |
|---|-----------------|------------------|----------------|---------------------------|-------------------------|
| <b>TELETYPE</b>   | <b>TELETYPE</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .               | 4                | 0.39           | 257,830                   | 0.26                    |
| -99   | -99             | 412              | 40.23          | 37,542,861                | 37.49                   |
| 1   | Landline        | 243              | 23.73          | 23,075,841                | 23.05                   |
| 2   | Cell phone      | 162              | 15.82          | 16,770,168                | 16.75                   |
| 3   | Both equally    | 203              | 19.82          | 22,487,011                | 22.46                   |

| <b>How many adults, in addition to you, carry and use this cell phone at least once a week or more?</b> |                |                  |                |                           |                         |
|---|----------------|------------------|----------------|---------------------------|-------------------------|
| <b>CELLUSE</b>  | <b>CELLUSE</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .              | 2                | 0.2            | 117,840                   | 0.12                    |
| -99   | -99            | 815              | 79.59          | 72,547,040                | 72.45                   |
| 0   | 0              | 142              | 13.87          | 18,682,707                | 18.66                   |
| 1   | 1 or more      | 65               | 6.35           | 8,786,124                 | 8.77                    |

| <b>In the past 12 months...Have you or anyone in your household received food stamps or not?</b> |                  |                  |                |                           |                         |
|--|------------------|------------------|----------------|---------------------------|-------------------------|
| <b>dprogpata</b>   | <b>dprogpata</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| 1  | Yes              | 91               | 8.89           | 10,462,179                | 10.45                   |
| 2  | No               | 933              | 91.11          | 89,671,532                | 89.55                   |

| <b>In the past 12 months...Have you or anyone in your household received Supplemental Security Income (SSI), or not?</b> |                   |                  |                |                           |                         |
|--|-------------------|------------------|----------------|---------------------------|-------------------------|
| <b>dprogpartb</b>  | <b>dprogpartb</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                 | 20               | 1.95           | 1,190,169                 | 1.19                    |
| 1  | Yes               | 79               | 7.71           | 7,814,228                 | 7.8                     |
| 2  | No                | 925              | 90.33          | 91,129,315                | 91.01                   |

| <b>In the past 12 months...Have you or anyone in your household received Social Security Disability (SSDI) or any other form of disability, or not?</b> |                   |                  |                |                           |                         |
|---|-------------------|------------------|----------------|---------------------------|-------------------------|
| <b>dprogpartc</b>   | <b>dprogpartc</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                 | 2                | 0.2            | 83,510                    | 0.08                    |
| 1   | Yes               | 180              | 17.58          | 17,701,995                | 17.68                   |
| 2   | No                | 842              | 82.23          | 82,348,206                | 82.24                   |

| <b>In the past 12 months...Have you or anyone in your household received assistance to pay for utility bills, or not?</b> |                   |                  |                |                           |                         |
|---|-------------------|------------------|----------------|---------------------------|-------------------------|
| <b>dprogpartd</b>   | <b>dprogpartd</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .                 | 1                | 0.1            | 30,779                    | 0.03                    |
| 1   | Yes               | 60               | 5.86           | 5,399,117                 | 5.39                    |
| 2   | No                | 963              | 94.04          | 94,703,815                | 94.58                   |

| <b>In the past 12 months...Have you or anyone in your household received free or reduced medical care?</b> |                   |                  |                |                           |                         |
|--|-------------------|------------------|----------------|---------------------------|-------------------------|
| <b>dprogparte</b>  | <b>dprogparte</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                 | 10               | 0.98           | 995,058                   | 0.99                    |
| 1  | <b>Yes</b>        | 160              | 15.63          | 17,200,782                | 17.18                   |
| 2  | <b>No</b>         | 854              | 83.4           | 81,937,871                | 81.83                   |

| <b>The next questions are about health insurance. Please include health insurance obtained through employment or purchased directly as well as government programs like Medicare and Medicaid that provide medical care or help pay medical bills. Are you covered by any kind of health insurance or some other kind of health care plan or not?</b> |             |                  |                |                           |                         |
|---|-------------|------------------|----------------|---------------------------|-------------------------|
| <b>INS1</b>   | <b>INS1</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .   | .           | 4                | 0.39           | 435,304                   | 0.43                    |
| 1   | <b>Yes</b>  | 930              | 90.82          | 85,224,137                | 85.11                   |
| 2   | <b>No</b>   | 90               | 8.79           | 14,474,270                | 14.45                   |

| <b>What kind of health insurance or health care coverage do you have? Is it Medicare, Medicaid, private insurance that you buy through your employer or on your own, or some other type?</b> |   |                  |                |                           |                         |
|--|---|------------------|----------------|---------------------------|-------------------------|
| <b>INS2</b>  | <b>INS2</b>                             | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                                       | 20               | 1.95           | 2,152,437                 | 2.15                    |
| -99  | <b>-99</b>                              | 90               | 8.79           | 14,474,270                | 14.45                   |
| 1  | <b>Medicare</b>                         | 181              | 17.68          | 14,357,592                | 14.34                   |
| 2  | <b>Medicaid</b>                         | 27               | 2.64           | 2,984,203                 | 2.98                    |
| 3  | <b>Private</b>                          | 332              | 32.42          | 36,377,824                | 36.33                   |
| 4  | <b>Some other type</b>                  | 61               | 5.96           | 6,607,437                 | 6.6                     |
| 55   | <b>Both Medicare and private (VOL)</b>  | 273              | 26.66          | 19,359,427                | 19.33                   |
| 66   | <b>Both Medicare and Medicaid (VOL)</b> | 40               | 3.91           | 3,820,521                 | 3.82                    |

| <b>Now, thinking about the income from all members of your household, does your total household income fall below \$50,000 dollars, or is it \$50,000 or higher?</b> |                       |                  |                |                           |                         |
|--|-----------------------|------------------|----------------|---------------------------|-------------------------|
| <b>INC50K</b>  | <b>INC50K</b>         | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                     | 92               | 8.98           | 8,608,172                 | 8.6                     |
| 1  | <b>Below \$50,000</b> | 478              | 46.68          | 47,195,155                | 47.13                   |
| 2  | <b>\$50,000+</b>      | 454              | 44.34          | 44,330,384                | 44.27                   |

| <b>Now, thinking about the income from all members of your household, does your total household income fall below \$50,000 dollars, or is it \$50,000 or higher? And in which group does your total household income fall?</b> |                                     |                  |                |                           |                         |
|--|-------------------------------------|------------------|----------------|---------------------------|-------------------------|
| <b>INCOME</b>  | <b>INCOME</b>                       | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| .  | .                                   | 164              | 16.02          | 14,911,390                | 14.89                   |
| 1  | <b>Under \$10,000</b>               | 69               | 6.74           | 7,989,545                 | 7.98                    |
| 2  | <b>\$10,000 to under \$20,000</b>   | 113              | 11.04          | 11,154,946                | 11.14                   |
| 3  | <b>\$20,000 to under \$30,000</b>   | 100              | 9.77           | 9,885,131                 | 9.87                    |
| 4  | <b>\$30,000 to under \$40,000</b>   | 75               | 7.32           | 7,678,387                 | 7.67                    |
| 5  | <b>\$40,000 to under \$50,000</b>   | 86               | 8.4            | 7,319,884                 | 7.31                    |
| 6  | <b>\$50,000 to under \$75,000</b>   | 153              | 14.94          | 15,331,926                | 15.31                   |
| 7  | <b>\$75,000 to under \$100,000</b>  | 102              | 9.96           | 9,856,585                 | 9.84                    |
| 8  | <b>\$100,000 to under \$150,000</b> | 83               | 8.11           | 8,915,763                 | 8.9                     |
| 9  | <b>\$150,000 or more</b>            | 79               | 7.71           | 7,090,154                 | 7.08                    |

| <b>Are you male or female?</b> |               |                  |                |                           |                         |
|--------------------------------|---------------|------------------|----------------|---------------------------|-------------------------|
| <b>GENDER</b>                  | <b>GENDER</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| 1                              | <b>Male</b>   | 445              | 43.46          | 46,492,082                | 46.43                   |
| 2                              | <b>Female</b> | 579              | 56.54          | 53,641,629                | 53.57                   |

| <b>Census region</b> |                      |                  |                |                           |                         |
|----------------------|----------------------|------------------|----------------|---------------------------|-------------------------|
| <b>census_region</b> | <b>census_region</b> | <b>Frequency</b> | <b>Percent</b> | <b>Weighted Frequency</b> | <b>Weighted Percent</b> |
| 1                    | <b>Northeast</b>     | 191              | 18.65          | 18,885,218                | 18.86                   |
| 2                    | <b>Midwest</b>       | 283              | 27.64          | 22,219,671                | 22.19                   |
| 3                    | <b>South</b>         | 356              | 34.77          | 36,869,232                | 36.82                   |
| 4                    | <b>West</b>          | 194              | 18.95          | 22,159,590                | 22.13                   |

