

# PUBLIC USE FILE CODEBOOK

## How is the Coronavirus Pandemic Affecting the Workplace?

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## Study Methodology

This survey was conducted by The Associated Press-NORC Center for Public Affairs Research with funding from SAP.

Data were collected using the AmeriSpeak Omnibus®, a monthly multi-client survey using NORC's probability-based panel designed to be representative of the U.S. household population. The survey was part of a larger study that included questions about other topics not included in this report. During the initial recruitment phase of the panel, randomly selected U.S. households were sampled with a known, non-zero probability of selection from the NORC National Sample Frame and then contacted by U.S. mail, email, telephone, and field interviewers (face-to-face). The panel provides sample coverage of approximately 97% of the U.S. household population. Those excluded from the sample include people with P.O. Box only addresses, some addresses not listed in the USPS Delivery Sequence File, and some newly constructed dwellings.

Interviews for this survey were conducted between September 11 and 16, 2020, with full-time or part-time employed adults age 18 and over representing the 50 states and the District of Columbia. Self-employed adults were not included in the survey. Panel members were randomly drawn from AmeriSpeak and screened during the survey for their current employment status. In addition to 531 employed adults from the omnibus sample, the survey included a supplementary sample of 484 employed adults. A total of 1,015 employed adults completed the survey—1,006 via the web and 9 via telephone. Interviews were conducted in English. The screener completion rate is 21.3%, the weighted household panel response rate is 21.0%, and the weighted household panel retention rate is 80.4 percent, for a cumulative response rate of 3.4%. The overall margin of sampling error is +/- 4.2 percentage points at the 95% confidence level, including the design effect. The margin of sampling error may be higher for subgroups.

Once the sample has been selected and fielded, and all the study data have been collected and made final, a poststratification process is used to adjust for any survey nonresponse as well as any noncoverage or under and oversampling resulting from the study specific sample design. Poststratification variables included age, gender, census division, race/ethnicity, and household phone status. Weighting variables were obtained from the 2020 Current Population Survey. The weighted data, which reflect the U.S. population of adults age 18 and over, were used for all analyses.

For more information, visit [www.apnorc.org](http://www.apnorc.org) or email [info@apnorc.org](mailto:info@apnorc.org).

## About The Associated Press-NORC Center for Public Affairs Research

The AP-NORC Center for Public Affairs Research taps into the power of social science research and the highest quality journalism to bring key information to people across the nation and throughout the world.

- The Associated Press is the world's essential news organization, bringing fast, unbiased news to all media platforms and formats.
- NORC at the University of Chicago is one of the oldest and most respected, objective social science research institutions in the world.

The two organizations have established The AP-NORC Center to conduct, analyze, and distribute social science research in the public interest on newsworthy topics, and to use the power of journalism to tell the stories that research reveals.

## Index of Variables: *Listed in the order they appear on the file*

#	Variable	Question	Type	Length	Label
1	SU_ID	N/A	8	Num	SU_ID: CaseID
2	FINALWT	N/A	8	Num	FINALWT: Post-stratification weights - 18+ employed general population (N=1,015)
3	POPWT	N/A	8	Num	POPWT: Post-stratification weights - 18+ employed general population
4	SURV_MODE	N/A	8	Num	SURV_MODE: Survey Interview Mode
5	EMPLOY1	EMPLOY1	8	Num	EMPLOY1: Which statement best describes your current employment status?
6	SAP1	SAP1	8	Num	SAP1: Which of the following best describe your current work situation?
7	SAP2	SAP2	8	Num	SAP2: During the coronavirus pandemic, has your job been considered:
8	SAP3A	SAP3	8	Num	SAP3A: [The way things are going for you generally] Would you say that each of the following has gotten better, stayed the same or gotten worse as a result of the coronavirus pandemic?
9	SAP3B	SAP3	8	Num	SAP3B: [The amount of stress you experience] Would you say that each of the following has gotten better, stayed the same or gotten worse as a result of the coronavirus pandemic?
10	SAP3C	SAP3	8	Num	SAP3C: [The amount of work you get done] Would you say that each of the following has gotten better, stayed the same or gotten worse as a result of the coronavirus pandemic?

#	Variable	Question	Type	Length	Label
11	SAP3D	SAP3	8	Num	SAP3D: [The balance between your work and personal life] Would you say that each of the following has gotten better, stayed the same or gotten worse as a result of the coronavirus pandemic?
12	SAP4A	SAP4	8	Num	SAP4A: [Your job] Is each of the following a major source of stress, a minor source of stress or not a source of stress?
13	SAP4B	SAP4	8	Num	SAP4B: [The coronavirus pandemic] Is each of the following a major source of stress, a minor source of stress or not a source of stress?
14	SAP4C	SAP4	8	Num	SAP4C: [Your family life] Is each of the following a major source of stress, a minor source of stress or not a source of stress?
15	SAP4D	SAP4	8	Num	SAP4D: [Your personal finances] Is each of the following a major source of stress, a minor source of stress or not a source of stress?
16	SAP4E	SAP4	8	Num	SAP4E: [Recent attention to racial inequality] Is each of the following a major source of stress, a minor source of stress or not a source of stress?
17	SAP4F	SAP4	8	Num	SAP4F: [The national economy] Is each of the following a major source of stress, a minor source of stress or not a source of stress?
18	SAP4G	SAP4	8	Num	SAP4G: [The presidential election] Is each of the following a major source of stress, a minor source of stress or not a source of stress?
19	SAP4H	SAP4	8	Num	SAP4H: [Your health] Is each of the following a major source of stress, a minor source of stress or not a source of stress?

#	Variable	Question	Type	Length	Label
20	SAP5A	SAP5	8	Num	SAP5A: [Uncertainty about your job security] Thinking about your work during the coronavirus pandemic, is each of the following a major source of stress, a minor source of stress or not a source of stress?
21	SAP5B	SAP5	8	Num	SAP5B: [Balancing work and other responsibilities] Thinking about your work during the coronavirus pandemic, is each of the following a major source of stress, a minor source of stress or not a source of stress?
22	SAP5C	SAP5	8	Num	SAP5C: [Concern about being exposed to the coronavirus at work] Thinking about your work during the coronavirus pandemic, is each of the following a major source of stress, a minor source of stress or not a source of stress?
23	SAP5D	SAP5	8	Num	SAP5D: [Following coronavirus safety procedures] Thinking about your work during the coronavirus pandemic, is each of the following a major source of stress, a minor source of stress or not a source of stress?
24	SAP5E	SAP5	8	Num	SAP5E: [Isolation from co-workers] Thinking about your work during the coronavirus pandemic, is each of the following a major source of stress, a minor source of stress or not a source of stress?
25	SAP5F	SAP5	8	Num	SAP5F: [Your work environment at home] Thinking about your work during the coronavirus pandemic, is each of the following a major source of stress, a minor source of stress or not a source of stress?

#	Variable	Question	Type	Length	Label
26	SAP6	SAP6	8	Num	SAP6: Thinking about the way your employer is responding to the coronavirus pandemic, would you say they are going above and beyond, doing about the right amount, or falling short?
27	SAP7A	SAP7	8	Num	SAP7A: [Physical health] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job protecting its employees for each of the following?
28	SAP7B	SAP7	8	Num	SAP7B: [Mental health] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job protecting its employees for each of the following?
29	SAP7C	SAP7	8	Num	SAP7C: [Financial wellbeing] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job protecting its employees for each of the following?
30	SAP8A	SAP8	8	Num	SAP8A: [Developing an infectious disease preparedness plan] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?
31	SAP8B	SAP8	8	Num	SAP8B: [Communicating updates on company practices during the pandemic] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?
32	SAP8C	SAP8	8	Num	SAP8C: [Ensuring the work environment meets public health guidelines] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?

#	Variable	Question	Type	Length	Label
33	SAP8D	SAP8	8	Num	SAP8D: [Providing protective equipment for employees to reduce the risk of infection] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?
34	SAP8E	SAP8	8	Num	SAP8E: [Expanding health care benefits] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?
35	SAP8F	SAP8	8	Num	SAP8F: [Expanding paid sick leave] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?
36	SAP8G	SAP8	8	Num	SAP8G: [Offering flexibility for parents and other caregivers] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?
37	SAP8H	SAP8	8	Num	SAP8H: [Offering counseling or other mental health resources] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?
38	SAP8I	SAP8	8	Num	SAP8I: [Communicating to employees if they have come in contact with a confirmed virus case] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?
39	SAP8J	SAP8	8	Num	SAP8J: [Providing hazard pay for at-risk workers] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?

#	Variable	Question	Type	Length	Label
40	SAP9A	SAP9	8	Num	SAP9A: [Developing an infectious disease preparedness plan] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?
41	SAP9B	SAP9	8	Num	SAP9B: [Communicating updates on company practices during the pandemic] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?
42	SAP9C	SAP9	8	Num	SAP9C: [Ensuring the work environment meets public health guidelines] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?
43	SAP9D	SAP9	8	Num	SAP9D: [Providing protective equipment for employees to reduce the risk of infection] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?
44	SAP9E	SAP9	8	Num	SAP9E: [Expanding health care benefits] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?
45	SAP9F	SAP9	8	Num	SAP9F: [Expanding paid sick leave] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?

#	Variable	Question	Type	Length	Label
46	SAP9G	SAP9	8	Num	SAP9G: [Offering flexibility for parents and other caregivers] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?
47	SAP9H	SAP9	8	Num	SAP9H: [Offering counseling or other mental health resources] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?
48	SAP9I	SAP9	8	Num	SAP9I: [Communicating to employees if they have come in contact with a confirmed virus case] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?
49	SAP9J	SAP9	8	Num	SAP9J: [Providing hazard pay for at-risk workers] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?
50	SAP10A	SAP10	8	Num	SAP10A: [Stipends for childcare] Thinking specifically about parents and caregivers, how important would you say it is for your employer to provide each of the following during the coronavirus pandemic?
51	SAP10B	SAP10	8	Num	SAP10B: [Childcare facilities] Thinking specifically about parents and caregivers, how important would you say it is for your employer to provide each of the following during the coronavirus pandemic?

#	Variable	Question	Type	Length	Label
52	SAP10C	SAP10	8	Num	SAP10C: [Tutoring resources when schools are closed] Thinking specifically about parents and caregivers, how important would you say it is for your employer to provide each of the following during the coronavirus pandemic?
53	SAP10D	SAP10	8	Num	SAP10D: [Extended family leave options] Thinking specifically about parents and caregivers, how important would you say it is for your employer to provide each of the following during the coronavirus pandemic?
54	SAP11A	SAP11	8	Num	SAP11A: [Stipends for childcare] Is your employer providing each of the following, or not?
55	SAP11B	SAP11	8	Num	SAP11B: [Childcare facilities] Is your employer providing each of the following, or not?
56	SAP11C	SAP11	8	Num	SAP11C: [Tutoring resources when schools are closed] Is your employer providing each of the following, or not?
57	SAP11D	SAP11	8	Num	SAP11D: [Extended family leave options] Is your employer providing each of the following, or not?
58	SAP12A	SAP12	8	Num	SAP12A: [Taken leave] As a result of the coronavirus pandemic, have you experienced any of the following?
59	SAP12B	SAP12	8	Num	SAP12B: [Cut back on hours] As a result of the coronavirus pandemic, have you experienced any of the following?
60	SAP12C	SAP12	8	Num	SAP12C: [Considered quitting your job] As a result of the coronavirus pandemic, have you experienced any of the following?

#	Variable	Question	Type	Length	Label
61	SAP13_1	SAP13	8	Num	SAP13_1: [No children] Are you the parent or guardian of any children who are currently in daycare or kindergarten through 12th grade, or not?
62	SAP13_2	SAP13	8	Num	SAP13_4: [Child in daycare] Are you the parent or guardian of any children who are currently in daycare or kindergarten through 12th grade, or not?
63	SAP13_3	SAP13	8	Num	SAP13_3: [Child in K-8] Are you the parent or guardian of any children who are currently in daycare or kindergarten through 12th grade, or not?
64	SAP13_4	SAP13	8	Num	SAP13_4: [Child in high school] Are you the parent or guardian of any children who are currently in daycare or kindergarten through 12th grade, or not?
65	SAP14	SAP14	8	Num	SAP14: Is your child's school or daycare currently open for in-person attendance or closed because of the coronavirus outbreak?
66	SAP15	SAP15	8	Num	SAP15: How many employees work for your employer?
67	AGEGRP	N/A	8	Num	AGEGRP: Age
68	RACETH	N/A	8	Num	RACETH: Race/ethnicity
69	MARITAL	N/A	8	Num	MARITAL: Marital status
70	HHINCOME	N/A	8	Num	HHINCOME: Household income
71	EDUCATION	N/A	8	Num	EDUCATION: Educational attainment
72	GENDER	N/A	8	Num	GENDER: Gender
73	STATE	N/A	2	Char	STATE: State of residence
74	CENSUS_REGION	N/A	8	Num	CENSUS_REGION: Census region

Variables #67-74 are AmeriSpeak Omnibus® profile variables. These variables are collapsed or recoded to minimize the risk of disclosing respondent privacy.

## Details of Variables

- “.” Or space: logic skip, respondent is not applicable to a specific question
- 99: missing, survey non-respondent

<b>SURV_MODE: Survey Interview Mode</b>			
<b>SURV_MODE</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
<b>(1) Phone interview</b>	10	9	0.90
<b>(2) Web interview</b>	1,005	1,006	99.10
<b>Total</b>	1,015	1,015	100.00

<b>EMPLOY1: Which statement best describes your <u>current</u> employment status?</b>			
<b>EMPLOY1</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
<b>Working remotely as a paid employee</b>	329	295	29.02
<b>Working in-person as a paid employee</b>	686	720	70.98
<b>Total</b>	1,015	1,015	100.00

<b>SAP1: Which of the following best describe your current work situation?</b>			
<b>SAP1</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
<b>(1) Leave home to work in a hospital, a doctor's or dentist's office, or other medical facility</b>	103	98	9.68
<b>(2) Leave home to work in a retail or service job</b>	172	178	17.50
<b>(3) Leave home to work in some other type of workplace</b>	406	441	43.42
<b>(4) Work from home, or telecommute, because of the coronavirus outbreak</b>	263	241	23.78
<b>(5) Work from home and did so before the coronavirus outbreak</b>	54	42	4.15
<b>(6) On leave</b>	9	10	1.03
<b>(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)</b>	8	5	0.45
<b>Total</b>	1,015	1,015	100.00

<b>SAP2: During the coronavirus pandemic, has your job been considered:</b>			
<b>SAP2</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Essential	697	688	67.77
(2) Non-essential	201	199	19.59
(77) Not sure	115	128	12.57
(99) SKIPPED ON WEB/REFUSED (VOL)	2	1	0.08
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP3A: [The way things are going for you generally] Would you say that each of the following has gotten better, stayed the same or gotten worse as a result of the coronavirus pandemic?</b>			
<b>SAP3A</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) A lot better	29	43	4.23
(2) A little better	142	151	14.90
(3) Stayed the same	452	440	43.33
(4) A little worse	321	313	30.87
(5) A lot worse	67	64	6.28
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	4	4	0.39
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP3B: [The amount of stress you experience] Would you say that each of the following has gotten better, stayed the same or gotten worse as a result of the coronavirus pandemic?</b>			
<b>SAP3B</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) A lot better	29	43	4.24
(2) A little better	79	86	8.43
(3) Stayed the same	323	330	32.56
(4) A little worse	391	374	36.88
(5) A lot worse	190	178	17.55
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	3	3	0.34
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP3C: [The amount of work you get done] Would you say that each of the following has gotten better, stayed the same or gotten worse as a result of the coronavirus pandemic?</b>			
<b>SAP3C</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) A lot better	44	52	5.12
(2) A little better	122	128	12.61
(3) Stayed the same	583	583	57.44
(4) A little worse	202	199	19.58
(5) A lot worse	61	50	4.90
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	3	3	0.34
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP3D: [The balance between your work and personal life] Would you say that each of the following has gotten better, stayed the same or gotten worse as a result of the coronavirus pandemic?</b>			
<b>SAP3D</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) A lot better	50	65	6.39
(2) A little better	136	131	12.91
(3) Stayed the same	459	447	44.05
(4) A little worse	252	248	24.48
(5) A lot worse	115	120	11.83
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	3	3	0.34
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP4A: [Your job] Is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP4A</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Major source	320	324	31.87
(2) Minor source	466	469	46.21
(3) Not a source	224	218	21.46
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	5	5	0.46
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP4B: [The coronavirus pandemic] Is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP4B</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Major source	467	437	43.01
(2) Minor source	416	432	42.56
(3) Not a source	125	137	13.53
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	7	9	0.90
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP4C: [Your family life] Is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP4C</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Major source	200	215	21.18
(2) Minor source	451	458	45.12
(3) Not a source	358	335	32.99
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	6	7	0.70
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP4D: [Your personal finances] Is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP4D</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Major source	282	305	30.02
(2) Minor source	429	423	41.63
(3) Not a source	296	280	27.63
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	8	7	0.72
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP4E: [Recent attention to racial inequality] Is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP4E</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Major source	270	271	26.65
(2) Minor source	417	408	40.17
(3) Not a source	321	330	32.46
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	7	7	0.71
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP4F: [The national economy] Is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP4F</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Major source	233	224	22.04
(2) Minor source	546	550	54.19
(3) Not a source	229	232	22.83
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	7	10	0.94
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP4G: [The presidential election] Is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP4G</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Major source	333	299	29.45
(2) Minor source	402	411	40.46
(3) Not a source	273	297	29.28
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	7	8	0.82
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP4H: [Your health] Is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP4H</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Major source	194	205	20.18
(2) Minor source	447	411	40.45
(3) Not a source	369	393	38.71
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	5	7	0.65
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP5A: [Uncertainty about your job security] Thinking about your work during the coronavirus pandemic, is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP5A</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Major source	187	218	21.45
(2) Minor source	313	269	26.51
(3) Not a source	510	521	51.36
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	5	7	0.68
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP5B: [Balancing work and other responsibilities] Thinking about your work during the coronavirus pandemic, is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP5B</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Major source	258	272	26.81
(2) Minor source	431	419	41.29
(3) Not a source	319	316	31.16
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	7	8	0.74
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP5C: [Concern about being exposed to the coronavirus at work] Thinking about your work during the coronavirus pandemic, is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP5C</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
.	334	298	29.41
(1) Major source	225	226	22.27
(2) Minor source	262	287	28.31
(3) Not a source	190	199	19.57
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	4	4	0.44
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP5D: [Following coronavirus safety procedures] Thinking about your work during the coronavirus pandemic, is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP5D</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
.	334	298	29.41
(1) Major source	188	190	18.74
(2) Minor source	301	317	31.20
(3) Not a source	188	205	20.23
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	4	4	0.43
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP5E: [Isolation from co-workers] Thinking about your work during the coronavirus pandemic, is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP5E</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
.	698	732	72.07
(1) Major source	50	47	4.68
(2) Minor source	130	114	11.25
(3) Not a source	135	119	11.73
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	2	3	0.27
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP5F: [Your work environment at home] Thinking about your work during the coronavirus pandemic, is each of the following a major source of stress, a minor source of stress or not a source of stress?</b>			
<b>SAP5F</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
.	698	732	72.07
(1) Major source	38	37	3.63
(2) Minor source	137	115	11.34
(3) Not a source	141	130	12.76
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	1	2	0.20
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP6: Thinking about the way your employer is responding to the coronavirus pandemic, would you say they are going above and beyond, doing about the right amount, or falling short?</b>			
<b>SAP6</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Going above and beyond	242	242	23.87
(2) Doing about the right amount	580	580	57.17
(3) Falling short	186	185	18.21
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	7	8	0.74
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP7A: [Physical health] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job protecting its employees for each of the following?</b>			
<b>SAP7A</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	181	197	19.38
(2) Moderately good	350	352	34.68
(3) Neither good nor bad	333	323	31.82
(4) Moderately bad	110	102	10.05
(5) Very bad	35	34	3.39
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	6	7	0.68
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP7B: [Mental health] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job protecting its employees for each of the following?</b>			
<b>SAP7B</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	141	149	14.73
(2) Moderately good	298	312	30.69
(3) Neither good nor bad	372	359	35.37
(4) Moderately bad	147	139	13.72
(5) Very bad	50	48	4.76
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	7	7	0.73
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP7C: [Financial wellbeing] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job protecting its employees for each of the following?</b>			
<b>SAP7C</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	166	175	17.24
(2) Moderately good	306	307	30.22
(3) Neither good nor bad	376	367	36.18
(4) Moderately bad	106	94	9.24
(5) Very bad	55	65	6.44
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	6	7	0.68
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP8A: [Developing an infectious disease preparedness plan] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?</b>			
<b>SAP8A</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	351	361	35.61
(2) Very important	325	327	32.26
(3) Somewhat important	208	204	20.14
(4) Not too important	69	55	5.38
(5) Not at all important	51	56	5.54
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	11	11	1.06
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP8B: [Communicating updates on company practices during the pandemic] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?</b>			
<b>SAP8B</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	347	358	35.28
(2) Very important	378	370	36.49
(3) Somewhat important	207	208	20.45
(4) Not too important	53	50	4.89
(5) Not at all important	18	18	1.80
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	12	11	1.10
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP8C: [Ensuring the work environment meets public health guidelines] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?</b>			
<b>SAP8C</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	449	454	44.69
(2) Very important	320	320	31.56
(3) Somewhat important	177	177	17.47
(4) Not too important	37	33	3.28
(5) Not at all important	22	21	2.08
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	10	9	0.93
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP8D: [Providing protective equipment for employees to reduce the risk of infection] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?</b>			
<b>SAP8D</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	438	447	44.06
(2) Very important	304	297	29.23
(3) Somewhat important	181	182	17.94
(4) Not too important	55	54	5.27
(5) Not at all important	27	26	2.60
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	10	9	0.90
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP8E: [Expanding health care benefits] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?</b>			
<b>SAP8E</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	249	258	25.43
(2) Very important	281	276	27.20
(3) Somewhat important	293	293	28.92
(4) Not too important	116	110	10.86
(5) Not at all important	64	66	6.51
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	12	11	1.10
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP8F: [Expanding paid sick leave] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?</b>			
<b>SAP8F</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	291	300	29.52
(2) Very important	308	315	31.05
(3) Somewhat important	239	231	22.75
(4) Not too important	114	108	10.67
(5) Not at all important	51	51	5.07
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	12	10	0.94
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP8G: [Offering flexibility for parents and other caregivers] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?</b>			
<b>SAP8G</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	342	352	34.66
(2) Very important	347	347	34.15
(3) Somewhat important	227	215	21.14
(4) Not too important	56	57	5.57
(5) Not at all important	32	35	3.47
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	11	10	1.01
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP8H: [Offering counseling or other mental health resources] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?</b>			
<b>SAP8H</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	216	213	21.03
(2) Very important	280	289	28.51
(3) Somewhat important	302	290	28.55
(4) Not too important	123	121	11.96
(5) Not at all important	81	90	8.84
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	13	11	1.11
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP8I: [Communicating to employees if they have come in contact with a confirmed virus case] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?</b>			
<b>SAP8I</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	503	511	50.31
(2) Very important	301	281	27.73
(3) Somewhat important	138	145	14.31
(4) Not too important	42	40	3.99
(5) Not at all important	21	26	2.60
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	10	11	1.06
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP8J: [Providing hazard pay for at-risk workers] How important would you say it is for your employer to be doing each of the following during the coronavirus pandemic?</b>			
<b>SAP8J</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	287	300	29.51
(2) Very important	297	307	30.29
(3) Somewhat important	216	200	19.73
(4) Not too important	114	109	10.74
(5) Not at all important	89	89	8.76
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	12	10	0.96
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP9A: [Developing an infectious disease preparedness plan] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?</b>			
<b>SAP9A</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	200	210	20.64
(2) Moderately good	288	280	27.54
(3) Neither good nor bad	356	361	35.54
(4) Moderately bad	104	98	9.62
(5) Very bad	55	55	5.39
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	12	13	1.26
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP9B: [Communicating updates on company practices during the pandemic] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?</b>			
<b>SAP9B</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	277	273	26.86
(2) Moderately good	344	356	35.07
(3) Neither good nor bad	241	245	24.13
(4) Moderately bad	93	88	8.65
(5) Very bad	49	42	4.12
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	11	12	1.17
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP9C: [Ensuring the work environment meets public health guidelines] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?</b>			
<b>SAP9C</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	321	321	31.65
(2) Moderately good	325	346	34.09
(3) Neither good nor bad	234	233	22.93
(4) Moderately bad	82	66	6.50
(5) Very bad	39	38	3.74
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	14	11	1.08
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP9D: [Providing protective equipment for employees to reduce the risk of infection] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?</b>			
<b>SAP9D</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	290	301	29.67
(2) Moderately good	334	329	32.43
(3) Neither good nor bad	240	248	24.41
(4) Moderately bad	93	81	8.02
(5) Very bad	43	43	4.26
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	15	12	1.21
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP9E: [Expanding health care benefits] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?</b>			
<b>SAP9E</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	71	77	7.58
(2) Moderately good	135	142	13.97
(3) Neither good nor bad	522	537	52.87
(4) Moderately bad	152	129	12.74
(5) Very bad	121	119	11.72
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	14	11	1.12
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP9F: [Expanding paid sick leave] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?</b>			
<b>SAP9F</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	100	124	12.20
(2) Moderately good	168	173	17.07
(3) Neither good nor bad	447	427	42.12
(4) Moderately bad	149	137	13.46
(5) Very bad	134	141	13.85
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	17	13	1.31
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP9G: [Offering flexibility for parents and other caregivers] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?</b>			
<b>SAP9G</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	175	172	16.91
(2) Moderately good	282	270	26.65
(3) Neither good nor bad	348	374	36.84
(4) Moderately bad	111	100	9.86
(5) Very bad	84	86	8.49
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	15	13	1.26
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP9H: [Offering counseling or other mental health resources] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?</b>			
<b>SAP9H</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	114	120	11.84
(2) Moderately good	195	204	20.15
(3) Neither good nor bad	445	444	43.79
(4) Moderately bad	135	114	11.25
(5) Very bad	115	122	11.99
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	11	10	0.98
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP9I: [Communicating to employees if they have come in contact with a confirmed virus case] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?</b>			
<b>SAP9I</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	249	265	26.08
(2) Moderately good	263	256	25.26
(3) Neither good nor bad	301	318	31.31
(4) Moderately bad	123	108	10.68
(5) Very bad	66	56	5.56
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	13	11	1.11
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP9J: [Providing hazard pay for at-risk workers] Would you say your employer is doing a good job, a bad job, or neither a good job nor bad job doing each of the following during the coronavirus pandemic?</b>			
<b>SAP9J</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Very good	76	80	7.92
(2) Moderately good	124	145	14.30
(3) Neither good nor bad	442	435	42.81
(4) Moderately bad	156	135	13.32
(5) Very bad	199	205	20.17
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	18	15	1.47
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP10A: [Stipends for childcare] Thinking specifically about parents and caregivers, how important would you say it is for your employer to provide each of the following during the coronavirus pandemic?</b>			
<b>SAP10A</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	151	155	15.26
(2) Very important	209	226	22.28
(3) Somewhat important	320	320	31.53
(4) Not too important	182	161	15.90
(5) Not at all important	139	141	13.87
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	14	12	1.16
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP10B: [Childcare facilities] Thinking specifically about parents and caregivers, how important would you say it is for your employer to provide each of the following during the coronavirus pandemic?</b>			
<b>SAP10B</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	148	163	16.04
(2) Very important	218	221	21.73
(3) Somewhat important	299	312	30.74
(4) Not too important	184	161	15.83
(5) Not at all important	150	146	14.41
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	16	13	1.25
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP10C: [Tutoring resources when schools are closed] Thinking specifically about parents and caregivers, how important would you say it is for your employer to provide each of the following during the coronavirus pandemic?</b>			
<b>SAP10C</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	128	141	13.87
(2) Very important	212	226	22.22
(3) Somewhat important	303	290	28.57
(4) Not too important	205	198	19.50
(5) Not at all important	153	149	14.68
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	14	12	1.15
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP10D: [Extended family leave options] Thinking specifically about parents and caregivers, how important would you say it is for your employer to provide each of the following during the coronavirus pandemic?</b>			
<b>SAP10D</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Extremely important	223	235	23.11
(2) Very important	330	333	32.79
(3) Somewhat important	305	298	29.32
(4) Not too important	88	82	8.07
(5) Not at all important	56	57	5.64
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	13	11	1.08
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP11A: [Stipends for childcare] Is your employer providing each of the following, or not?</b>			
<b>SAP11A</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Yes	48	60	5.93
(2) No	769	743	73.24
(77) Not sure	186	201	19.78
(99) SKIPPED ON WEB/REFUSED (VOL)	12	11	1.04
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP11B: [Childcare facilities] Is your employer providing each of the following, or not?</b>			
<b>SAP11B</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Yes	93	102	10.00
(2) No	767	741	73.00
(77) Not sure	146	164	16.15
(99) SKIPPED ON WEB/REFUSED (VOL)	9	9	0.85
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP11C: [Tutoring resources when schools are closed] Is your employer providing each of the following, or not?</b>			
<b>SAP11C</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Yes	66	68	6.73
(2) No	750	730	71.92
(77) Not sure	187	207	20.43
(99) SKIPPED ON WEB/REFUSED (VOL)	12	9	0.93
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP11D: [Extended family leave options] Is your employer providing each of the following, or not?</b>			
<b>SAP11D</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Yes	242	264	26.01
(2) No	499	463	45.65
(77) Not sure	265	279	27.50
(99) SKIPPED ON WEB/REFUSED (VOL)	9	9	0.85
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP12A: [Taken leave] As a result of the coronavirus pandemic, have you experienced any of the following?</b>			
<b>SAP12A</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Yes	209	205	20.24
(2) No	800	805	79.32
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	6	5	0.44
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP12B: [Cut back on hours] As a result of the coronavirus pandemic, have you experienced any of the following?</b>			
<b>SAP12B</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Yes	278	286	28.18
(2) No	731	724	71.38
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	6	5	0.44
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP12C: [Considered quitting your job] As a result of the coronavirus pandemic, have you experienced any of the following?</b>			
<b>SAP12C</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Yes	257	256	25.23
(2) No	751	754	74.30
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	7	5	0.46
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP13_1: [No children] Are you the parent or guardian of any children who are currently in daycare or kindergarten through 12th grade, or not?</b>			
<b>SAP13_1</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(0) No	399	371	36.59
(1) Yes	616	644	63.41
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>SAP13_4: [Child in daycare] Are you the parent or guardian of any children who are currently in daycare or kindergarten through 12th grade, or not?</b>			
<b>SAP13_2</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
<b>(0) No</b>	899	922	90.81
<b>(1) Yes</b>	116	93	9.19
<b>Total</b>	1,015	1,015	100.00

<b>SAP13_3: [Child in K-8] Are you the parent or guardian of any children who are currently in daycare or kindergarten through 12th grade, or not?</b>			
<b>SAP13_3</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
<b>(0) No</b>	765	790	77.84
<b>(1) Yes</b>	250	225	22.16
<b>Total</b>	1,015	1,015	100.00

<b>SAP13_4: [Child in high school] Are you the parent or guardian of any children who are currently in daycare or kindergarten through 12th grade, or not?</b>			
<b>SAP13_4</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
<b>(0) No</b>	892	886	87.24
<b>(1) Yes</b>	123	129	12.76
<b>Total</b>	1,015	1,015	100.00

<b>SAP14: Is your child's school or daycare currently open for in-person attendance or closed because of the coronavirus outbreak?</b>			
<b>SAP14</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
.	628	658	64.87
<b>(1) Open</b>	247	225	22.22
<b>(2) Closed</b>	138	131	12.88
<b>(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)</b>	2	0	0.03
<b>Total</b>	1,015	1,015	100.00

<b>SAP15: How many employees work for your employer?</b>			
<b>SAP15</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) 1-9	88	86	8.52
(2) 10-49	155	144	14.18
(3) 50-99	96	98	9.69
(4) 100-499	179	185	18.24
(5) 500-999	95	86	8.51
(6) 1000-1999	73	70	6.87
(7) More than 2000	325	342	33.71
(99) DON'T KNOW/SKIPPED ON WEB/REFUSED (VOL)	4	3	0.29
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>AGEGRP: Age</b>			
<b>AGEGRP</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) 18 to 29	141	247	24.30
(2) 30 to 39	338	233	23.00
(3) 40 to 59	387	402	39.59
(4) 60 to 64	92	73	7.16
(5) 65 or older	57	61	5.96
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>RACETH: Race/ethnicity</b>			
<b>RACETH</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) White, non-Hispanic	642	617	60.80
(2) African American, non-Hispanic	124	122	12.02
(3) Hispanic	175	184	18.16
(4) Other	74	92	9.02
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>MARITAL: Marital status</b>			
<b>MARITAL</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Married	548	511	50.38
(2) Widowed	27	24	2.33
(3) Divorced	86	81	7.99
(4) Separated	37	38	3.74
(5) Never married	226	259	25.54
(6) Living with partner	91	102	10.02
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>HHINCOME: Household income</b>			
<b>HHINCOME</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Under \$10,000	25	34	3.34
(2) \$10,000 to under \$20,000	45	43	4.21
(3) \$20,000 to under \$30,000	71	69	6.80
(4) \$30,000 to under \$40,000	93	102	10.05
(5) \$40,000 to under \$50,000	86	75	7.35
(6) \$50,000 to under \$75,000	233	229	22.58
(7) \$75,000 to under \$100,000	191	185	18.27
(8) \$100,000 to under \$150,000	176	181	17.79
(9) \$150,000 or more	95	97	9.61
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>EDUCATION: Educational attainment</b>			
<b>EDUCATION</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) No HS diploma	20	66	6.47
(2) HS graduate or equivalent	146	264	26.00
(3) Some college	405	281	27.67
(4) BA or above	254	236	23.27
5	190	168	16.59
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>GENDER: Gender</b>			
<b>GENDER</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Male	548	521	51.32
(2) Female	467	494	48.68
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>STATE: State of residence</b>			
<b>STATE</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(AK) Alaska	5	4	0.35
(AL) Alabama	6	5	0.45
(AR) Arkansas	4	5	0.47
(AZ) Arizona	24	21	2.03
(CA) California	114	120	11.79
(CO) Colorado	19	15	1.49
(CT) Connecticut	14	14	1.42
(DE) Delaware	7	6	0.56
(FL) Florida	63	59	5.78
(GA) Georgia	30	28	2.72
(HI) Hawaii	3	3	0.29
(IA) Iowa	12	6	0.62
(ID) Idaho	7	5	0.51
(IL) Illinois	40	34	3.34
(IN) Indiana	24	21	2.11
(KS) Kansas	14	10	0.95
(KY) Kentucky	14	19	1.86
(LA) Louisiana	9	9	0.91
(MA) Massachusetts	20	22	2.14
(MD) Maryland	16	13	1.29
(ME) Maine	8	4	0.41
(MI) Michigan	27	26	2.60
(MN) Minnesota	23	19	1.83
(MO) Missouri	27	21	2.11
(MS) Mississippi	6	8	0.79
(MT) Montana	7	6	0.59
(NC) North Carolina	42	37	3.65
(ND) North Dakota	5	3	0.33
(NE) Nebraska	12	6	0.60
(NH) New Hampshire	6	3	0.33
(NJ) New Jersey	27	38	3.74
(NM) New Mexico	7	9	0.87
(NV) Nevada	13	14	1.37
(NY) New York	44	42	4.16
(OH) Ohio	44	40	3.93
(OK) Oklahoma	11	16	1.54
(OR) Oregon	10	8	0.83
(PA) Pennsylvania	39	50	4.97
(RI) Rhode Island	4	4	0.35
(SC) South Carolina	18	22	2.19

(SD) South Dakota	4	3	0.30
(TN) Tennessee	15	24	2.37
(TX) Texas	72	93	9.18
(UT) Utah	7	6	0.58
(VA) Virginia	28	32	3.17
(VT) Vermont	2	1	0.14
(WA) Washington	21	28	2.72
(WI) Wisconsin	31	26	2.59
(WV) West Virginia	8	6	0.57
(WY) Wyoming	2	1	0.07
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

<b>CENSUS_REGION: Census region</b>			
<b>CENSUS_REGION</b>	<b>Frequency</b>	<b>Weighted Frequency</b>	<b>Weighted Percent</b>
(1) Northeast	164	179	17.67
(2) Midwest	263	216	21.31
(3) South	349	381	37.52
(4) West	239	239	23.50
<b>Total</b>	<b>1,015</b>	<b>1,015</b>	<b>100.00</b>

### Map of Census Regions

